



ULBS

Universitatea "Lucian Blaga" din Sibiu



Interdisciplinary Doctoral School

Doctoral Field: FINANCE

DOCTORAL THESIS

THE INFLUENCE OF THE FINANCIAL STRUCTURE
ON THE FINANCIAL BALANCE IN THE COMPANIES
BELONGING TO THE HORECA INDUSTRY, LISTED
ON THE BUCHAREST STOCK EXCHANGE

PhD. Student:

RUXANDRA-MARIA PAVEL (CONSTANTIN)

Scientific coordinator:

Prof. PhD. NICOLAE BALTEȘ

CONTENTS

INTRODUCTION.....	6
CHAPTER I. FINANCIAL BALANCE – A MEASURE OF THE EFFICIENCY OF THE ACTIVITY OF THE ECONOMIC ENTITY.....	15
1.1. Conceptual Approaches to Financial Balance.....	15
1.2. Annual Financial Statements – The Source of Information Necessary to assess the Financial Balance	26
1.3. Classical Indicators for Assessing Financial Balance	32
1.3.1. Net Situation	32
1.3.2. Working Capital	34
1.3.3. Necessary Working Capital	37
1.3.4. Net Cash.....	39
1.4. Study on the Diagnosis of the Financial Balance through Classical Indicators in Companies belonging to the Hotel Industry and Restaurants Listed on the Bucharest Stock Exchange, period 2007-2017.....	40
1.4.1. Developments on Classical Financial Equilibrium Indicators.....	40
1.4.2. Developments on the Financing Rates of the Financial Balance.....	45
1.4.3. Estimate regarding the State of Financial Equilibrium, Period 2019-2022.....	47
<i>Preliminary Conclusions and Personal Considerations</i>	<i>50</i>
CHAPTER II. THE INFLUENCE OF CHANGING THE FINANCIAL POSITION ON THE FINANCIAL BALANCE OF THE ECONOMIC ENTITY.....	52
2.1. Conceptual Delimitations regarding the Financial Position of the Economic Entity.....	52
2.2. Classical Indicators for Assessing the Financial Position of the Economic Entity.....	54
2.2.1. Financial Structure Indicators.....	54
2.2.2. Financial Situation Indicators.....	56
2.3. Research on the Influence of the Change in the Financial Position on the Financial Balance of Economic Entities Belonging to the Hotel and Restaurant Industry, Listed on the Bucharest Stock Exchange, Period 2007-2017.....	59
2.3.1. Evolution of Financial Structure.....	59
2.3.2. Liquidity-indebtedness Interdependence.....	63
<i>Preliminary Conclusions and Personal Considerations</i>	<i>75</i>

CHAPTER III. THE INFLUENCE OF FINANCIAL PERFORMANCE INDICATORS ON FINANCIAL BALANCE78

3.1. Conceptual delimitations regarding the Financial Performance of the Economic Entity.....78

3.2. Financial Performance Indicators.....80

3.3. Research on the Impact of Changes in Financial Indicators on the Financial Balance of Economic Entities belonging to the Hotel and Restaurant Industry, listed on the Bucharest Stock Exchange, Period 2007-2017.....83

 3.3.1. Cash Flow Developments.....83

 3.3.2. Correlation of Working Capital–Self-financing Capacity.....87

 3.3.3. The Interdependence between Cash Conversion Cycle - Profitability - Financial Balance.....92

 3.3.4. The Interdependence between Liquidity - Solvency - Indebtedness - Profitability - Financial Balance.....103

Preliminary Conclusions and Personal Considerations.....112

CHAPTER IV. EVALUATION OF FINANCIAL BALANCE THROUGH MODERN VALUE CREATION INDICATORS.....115

4.1. Conceptual Delimitations on Modern Value Creation Indicators.....115

 4.1.1. Economic Value Added (EVA).....115

 4.1.2. Market Value Added (MVA).....116

4.2. Study on the Evaluation of the Financial Balance through Value Creation Indicators at Economic Entities Belonging to the Hotel and Restaurant Industry, listed on the Bucharest Stock Exchange, Period 2007-2017.....117

 4.2.1. Evolutions of Modern Value Creation Indicators, Period 2007-2017.....117

 4.2.2. Study on the Interdependence between Working Capital - Economic Value Added.....121

Preliminary Conclusions and Personal Considerations.....126

CHAPTER V. INFLUENCE OF CHANGES IN CAPITAL MARKET-SPECIFIC INDICATORS ON FINANCIAL BALANCE.....128

5.1. Conceptual Delimitations regarding the Capital Market.....128

5.2. Capital Market Specific Indicators.....129

 5.2.1. Price–Earnings Ratio (PER).....129

 5.2.2. Price to Book Value (PBV).....130

5.2.3. Dividend Yield (DIVY).....	130
5.3. Research on the Evolution of Financial Performance through Specific Indicators of the Capital Market and the Influence of Its Change on the Financial Balance of Entities in the Hotel and Restaurant Industry listed on the Bucharest Stock Exchange, Period 2007-2019.....	131
5.4. Optimizing the Portfolio of Financial Securities – Capital Assets Pricing Model.....	136
5.5. Study on Optimizing the Portfolio of Financial Securities at the Level of Companies in the Hotel Industry and Restaurants listed on the Bucharest Stock Exchange, on the Main Segment.....	141
<i>Preliminary Conclusions and Personal Considerations</i>	147
CHAPTER VI. INSOLVENCY RISK - CONSEQUENCE OF FINANCIAL IMBALANCE.....	150
6.1. Conceptual Delimitations on Insolvency Risk.....	150
6.2. Consolidated Models for Estimating Insolvency Risk.....	152
6.3. Study on Insolvency Risk Assessment at the Level of Companies in the Hotel Industry and Restaurants listed on the Bucharest Stock Exchange, Period 2007-2017.....	157
6.3.1. Insolvency Risk Assessed by the Altman Model.....	158
6.3.2. Insolvency Risk Assessed by the Springate Model.....	159
6.3.3. Insolvency Risk Assessed by the Fulmer Model.....	160
6.3.4. Insolvency Risk Assessed by the French Commercial Credit Model.....	160
6.3.5. Insolvency Risk Assessed by the Taffler Model.....	161
6.3.6. Insolvency Risk Assessed by the Gheorghe Băileşteanu Model.....	162
6.4. Econometric Model regarding the Correlation of Insolvency Risk versus Financial Balance/Imbalance.....	164
<i>Preliminary Conclusions and Personal Considerations</i>	170
FINAL CONCLUSIONS AND FURTHER DEVELOPMENTS.....	172
BIBLIOGRAPHY.....	177
LIST OF ABBREVIATIONS.....	187
LIST OF TABLES.....	189
LIST OF CHARTS.....	192
LIST OF CHART E-VIEWS.....	196
LIST OF ANNEXES.....	197
ANNEXES.....	199

Key words: *financial balance, working capital, working capital required, net cash, financial position, liquidity, solvency, financial performance, profitability, self-financing capacity, cash-flow, economic value added, market value added, price earnings ratio, price to book value, dividend yield, market risk, CAPM model, risk of bankruptcy, Altman model, Springate model, Fulmer model, French Commercial Credit Model, Taffler model, Gheorghe Băileșteanu model.*

SUMMARY

The motivation for choosing the topic of the doctoral thesis starts from the consideration that ensuring and maintaining the normal functioning of an economic entity and the quality of financial activity are conditioned by the existence of the financial balance between resources and financial needs.

According to financial theory, the consequence of achieving financial balance is maximizing the value of the company. The analysis of the financial balance is a fundamental objective of the financial analysis, which aims at a balanced management of the financial resources available to the company.

According to the World Tourism Council (WTTC), in 2018, tourism in Romania had a total contribution of 33.1 billion RON, representing 4.8% of Romania's Gross Domestic Product (GDP). However, the economic crisis, resulting from the Covid-19 pandemic, severely affected the HoReCa sector, experts estimating a decrease in turnover of the sector this year by 50% and losses of around one billion euros.

Starting from the importance of this sector for the national economy, I decided to choose as a topic for the doctoral thesis **“The Influence of the Financial Structure on the Financial Balance of Companies belonging to the HoReCa Industry, listed on the Bucharest Stock Exchange”**. The scientific research carried out addresses current elements regarding the financial position and performance, the financial balance, as well as some risks that may threaten the company's prospects. It was considered that highlighting the evolution of the indicators that determine the state of financial equilibrium is an important activity, in order to take the necessary measures to obtain superior economic results in the future. Assessing the state of financial equilibrium, within a society marked by an unstable and volatile economic context, is one of the essential factors in establishing financial strategies for development and performance.

The scientific novelty of the doctoral thesis consists in identifying, systematizing and arguing the factors influencing the financial equilibrium, as well as presenting ways to improve the position and financial performance of companies in the hotel industry and restaurants listed on the Bucharest Stock Exchange. Another element of scientific novelty is the approach of sectoral analysis (hotels and restaurants), regarding the assessment of the financial balance, by identifying and highlighting the links between the different financial indicators specific to the field of activity.

The topicality of the research is represented by the current context of the national economy, through studies conducted on companies in the hotel industry and restaurants listed on the Bucharest Stock Exchange for a period of 11 financial years, which allowed us to capture the economic boom, the period of financial crisis and the post-crisis period.

The importance and necessity of this scientific approach is justified by the fact that ensuring financial balance is one of the main objectives of each economic entity, the administration of financial management being an important task of decision makers, in order to provide all stakeholders with a real picture of the situation of companies in the hotel industry and restaurants listed on the Bucharest Stock Exchange.

The issues addressed in the doctoral thesis **“The Influence of the Financial Structure on the Financial Balance of Companies belonging to the HoReCa Industry, listed on the Bucharest Stock Exchange”**, has been closely studied by researchers both nationally and internationally. It was found that the economic literature on the issue of financial balance at the level of economic entities is not very extensive, many works being summaries of the evolutionary presentation of traditional indicators such as working capital, working capital requirements and net cash. In this sense, over 180 bibliographic references belonging to both Romanian and foreign authors, specialists in finance, accounting, economics, management, statistics, etc. were consulted. Therefore, in order to capture as fully as possible the issue of financial balance and to obtain a relevant representation on this issue, it was necessary to correlate traditional financial balance indicators with indicators specific to the assessment of financial position, financial performance and economic risks.

Research Objectives

The main objective of the doctoral thesis is *the evaluation of the financial equilibrium, at companies belonging to the hotel industry and of the restaurants listed on the Bucharest Stock Exchange, for a period of 11 financial years (2007-2017), based on the classic and*

modern financial indicators. Starting from the main objective, several secondary objectives were considered:

- systematization of conceptual approaches found in the national and international literature;

- highlighting the role of annual financial statements in making appropriate decisions by the users of accounting information;

- assessing the financial balance from the perspective of classical and modern indicators, diagnosis of the state of financial equilibrium based on financing rates, at the level of companies in the hotel and restaurant industry, listed on the Bucharest Stock Exchange;

- evaluation of financial management, by determining the structure of assets, liabilities and equity at the level of companies in the hotel and restaurant industry, listed on the Bucharest Stock Exchange for the period 2007-2017;

- assessment of the financial balance from the perspective of liquidity and solvency in the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange, for the period 2007-2017;

- determination of the liquidity-financial leverage ratio at the level of the hotel industry and of the restaurants listed on the Bucharest Stock Exchange;

- cash flow developments and identification of factors that led to changes in net cash over the period 2007-2017;

- testing the correlation between self-financing capacity and working capital, using the simple linear regression model and determining the regression equation;

- the interdependence between the components of the cash conversion cycle, profitability and financial balance in the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange;

- highlighting the evolution of profitability rates for the period 2007-2017 at the level of the hotel industry and restaurants listed on the Bucharest Stock Exchange and the interdependence between the components of the cash conversion cycle, profitability and financial balance;

- determining the correlation between the financial balance expressed through the working capital and the economic value added;

- study on the financial performance of all companies listed on the Bucharest Stock Exchange compared to the financial performance of companies belonging to the hotel industry and restaurants traded on the main segment of the standard category, based on capital market specific indicators, for the period 2007-2019;

- assessment of the risk and profitability of financial assets at the level of companies in the hotel industry and restaurants listed on the Bucharest Stock Exchange, on the main segment;

- determining of the insolvency risk at the level of the companies in the hotel industry and of the restaurants listed on the Bucharest Stock Exchange, during the period 2007-2017, through established score models of the Anglo-Saxon, continental and Romanian schools;

- highlighting the link between insolvency risk and the state of financial balance/imbalance at the level of companies in the hotel industry and restaurants listed on the Bucharest Stock Exchange.

Research Methodology

Within the doctoral thesis, both a theoretical and an empirical research on the issue of financial balance was conducted, with reference to the impact of the change in the financial structure on the financial balance. In order to achieve the established objectives, several case studies were performed in which various research techniques and methods were used: documentation method, analytical method, statistical-mathematical methods, econometric models, regressive analysis method, dynamic analysis method, and the method of induction and deduction. In carrying out the case studies, data were taken from the annual individual financial statements of the companies, published on the website www.bvb.ro; from the annual reports published on the websites of the entities included in the research; from the database of the National Institute of Statistics (www.insse.ro) and Eurostat. Excel and the econometric software EViews were used to process the data in order to obtain the research results.

The limits of the research carried out in the doctoral thesis

The doctoral thesis presents some limits inherent in any scientific approach of this kind, which only open new horizons for further developments and much more complex future research.

A first limit in assessing the state of financial equilibrium concerns the period studied, due to limited access to certain data. Also, the impossibility to access the data from the managerial accounting generated other limits. Where possible, data were taken from statutory audit reports, board reports, etc.

The selection of the sample always took into account the achievement of the main objective of our scientific approach. For this reason, the research sample consisted of 24 companies from the hotel and restaurant industry listed on the Bucharest Stock Exchange. I

consider that the chosen sample is representative, starting from the reasoning that the listing of a company on the stock exchange is a confirmation of its performance.

Without claiming to cover the entire issue of assessing financial balance, being an extremely broad concept, the doctoral thesis includes 6 chapters, introduction, and presentation of research results and personal contributions.

SYNTHESIS OF CHAPTERS

The first chapter, entitled “**Financial Balance - A Measure of the Efficiency of the Activity of the Economic Entity**”, is structured in two parts. The theoretical part addresses the concepts of financial balance, the classic indicators specific to its evaluation and the source of information necessary to assess the financial balance, respectively the main changes to the national legislative framework on annual financial statements. The second part presents, based on the case studies, the diagnosis of the financial balance in the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange, for the period 2007-2017.

In this chapter, a research was conducted on the assessment of the state of financial equilibrium at the level of companies in the hotel industry and restaurants listed on the Bucharest Stock Exchange, for the period 2007-2017, through the evolution of classical indicators. The results obtained from the perspective of specific indicators (Chart nos. 1-3) confirmed the pre-established research hypothesis, namely: *“the companies belonging to the hotel and restaurant industry listed on the Bucharest Stock Exchange do not encounter major difficulties in ensuring the financial balance during the analyzed period, a relatively high share of the companies registering positive net cash”*.

It was found that for the period 2007-2012, the share of companies with positive working capital (Chart no. 1) is relatively high (between 62% and 70%). From 2013 until the end of 2017, more than half of the companies recorded negative working capital, being in financial instability if they were required by creditors to fully pay their due debts. Chart no. 2 shows that most of the companies, in the period 2007-2009, registered a positive value of the working capital requirement, these having a surplus of assets, resulting from the acceleration of receipts and a favorable difference between the recovery of receivables and the payment of suppliers. Starting with 2010 and until the end of 2017, we are witnessing an increase of over 60% in the share of companies that registered a negative value of the indicator.

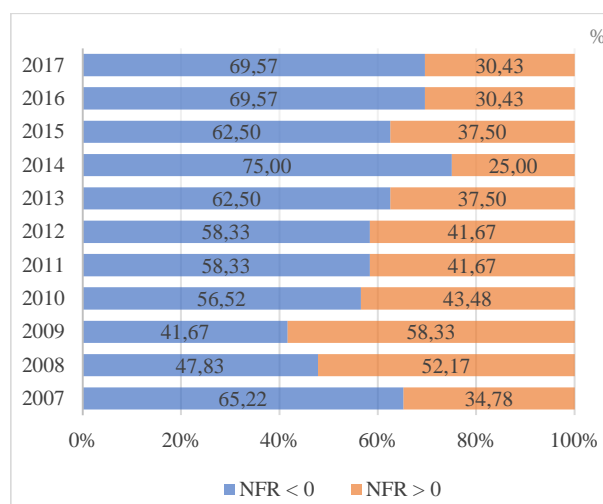
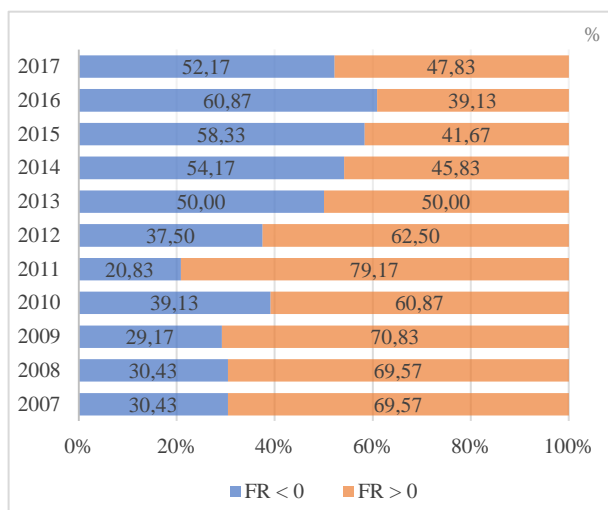


Chart no. 1 (left): Grouping of companies according to working capital values, Chart no. 2 (right): Grouping of companies according to the values of the required working capital

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

During the analyzed period, the share of companies with a positive net cash (Chart no. 3) is between 82.61% and 95.83%, most companies that recorded a positive value of the indicator being found for the period 2007-2009 and in 2014.

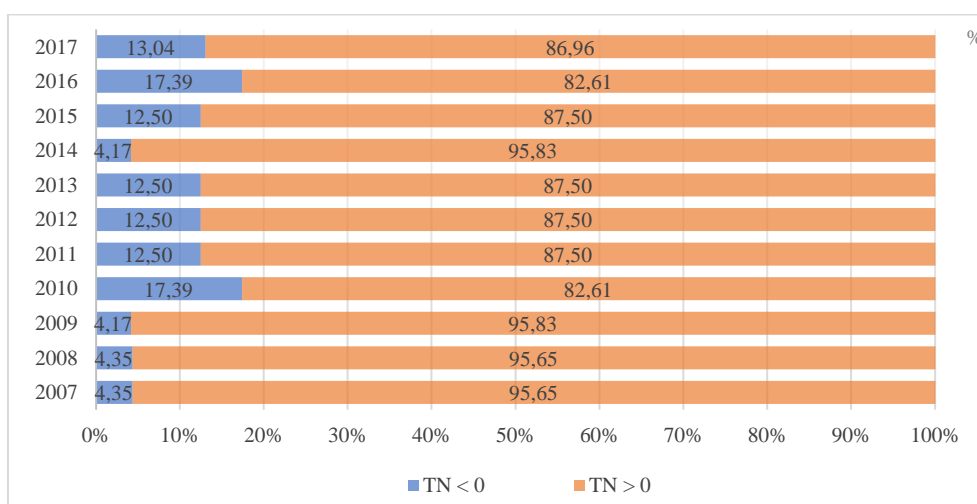


Chart no. 3: Grouping of companies according to the net cash value

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

The study on the evolution of the financing rates of the financial balance confirms the research hypothesis according to which “the companies belonging to the hotel and restaurants industry listed on the Bucharest Stock Exchange do not encounter difficulties in ensuring the financial balance calculated on the basis of the financing rates during the period 2007-2017, the net fixed assets being financed entirely from permanent resources” (Chart nos. 4-5).

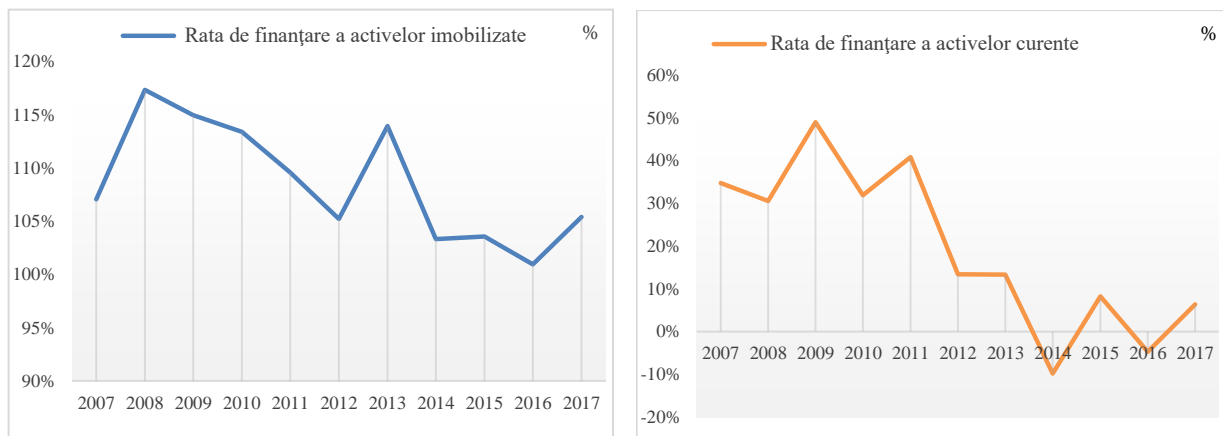


Chart no. 4 (left): Evolution of the average financing rate of fixed assets, and chart no. 5 (right): Evolution of the average financing rate of current assets

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

The financing rate of fixed assets (Chart no. 4), follows an oscillating trend, for the period 2007-2017, the net fixed assets being financed entirely from permanent resources (especially equity). Regarding the indicator the financing rate of current assets (Chart no. 5), for the period 2007-2011, the working capital contributed with approximately 25% -41% to the financing of current assets. From 2012 until the end of the period, the indicator is low, the working capital contributing to a very small extent to the financing of current assets.

From the perspective of the estimates made on the evolution of the classic indicators regarding the evaluation of the financial balance, it was found that for the period 2019-2022, many of the companies will encounter difficulties in ensuring the financial balance, so that the pre-established research hypothesis - “the values registered by the working capital indicators, necessary working capital and net cash at the level of the hotel and restaurant industry listed on the Bucharest Stock Exchange will follow a downward trend for the period 2019-2022, estimating a decrease in their value” – was confirmed.

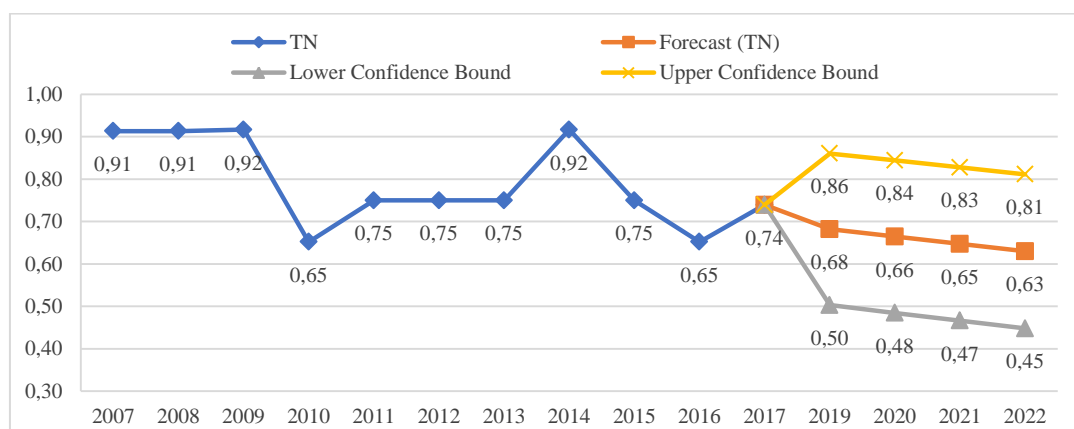


Chart no. 6: Evolution of the average score for net cash, for the period 2007-2017, and the estimate for the period 2019-2022

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Analyzing Chart no. 6, it was found that for the whole period 2007-2017 the value of the score for the net cash indicator, although slightly decreasing (by about 22% compared to 2007), registers positive values, the working capital having values higher than the working capital requirement for most companies included in the research. It is further estimated a decreasing trend of the indicator for the period 2019-2022, its value remaining positive in the pessimistic scenario.

In the second chapter of the doctoral thesis, entitled *“The Influence of Changing the Financial Position on the Financial Balance of the Economic Entity”*, the main theoretical aspects regarding the financial position were approached and, at the same time, research was carried out at the level of the hotel and restaurant industry, listed on the Bucharest Stock Exchange, during the period 2007-2017.

Based on the study conducted on the valuation of the financial structure (Chart no. 7), it resulted that in the period 2007-2017, the share in the structure of assets is held by fixed assets (between 82% and 86%), current assets having relatively low shares (between 13% and 17%), a situation determined by the nature of the object of activity of these categories of entities, which manage lands, buildings and equipment with high values. On the other hand, the possibilities to cover current debt from claims can be considered as certain for less than half of the companies included in the research.

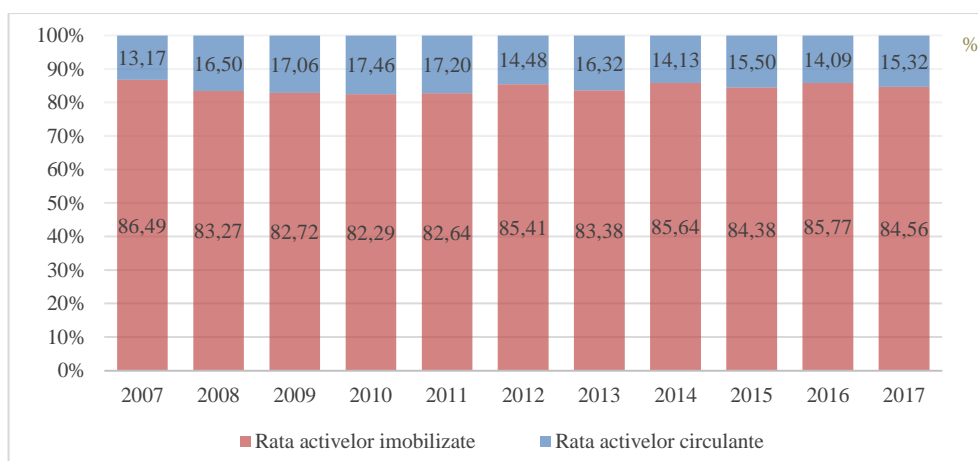


Chart no. 7: Evolution of the current assets structure, for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Therefore, following the study, the research hypothesis, according to which *“the companies operating in the hotel and restaurant industry, listed on the Bucharest Stock Exchange, have a relatively balanced financial structure during the period 2007-2017”* was confirmed.

The evolution of the financial stability rate, for the period 2007-2017, is presented in Chart no. 8.

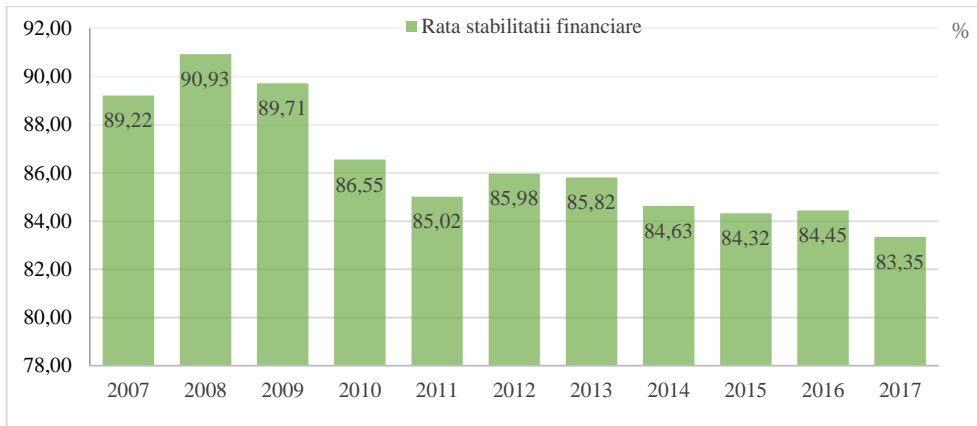


Chart no. 8: Evolution of the financial stability rate, for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

For the period 2007-2017, the level of the financial stability rate was over 83%, which means that the companies included in the research had the permanent resources necessary to finance the operating cycle and at the same time ensure an adequate safety margin. It was thus confirmed the hypothesis that *“the companies operating in the hotel and restaurant industry, listed on the Bucharest Stock Exchange, had a balanced financial structure during the period 2007-2017”*.

Within this chapter, a study was carried out on the evolution in dynamics of the current liquidity rate, following which the pre-established research hypothesis was confirmed, according to which: *“the current liquidity at the level of the hotel industry and of the restaurants listed on the Bucharest Stock Exchange for the period 2007-2017 registered a level higher than the accepted minimum, creating the premises for ensuring the financial balance for the period 2019-2022”*.

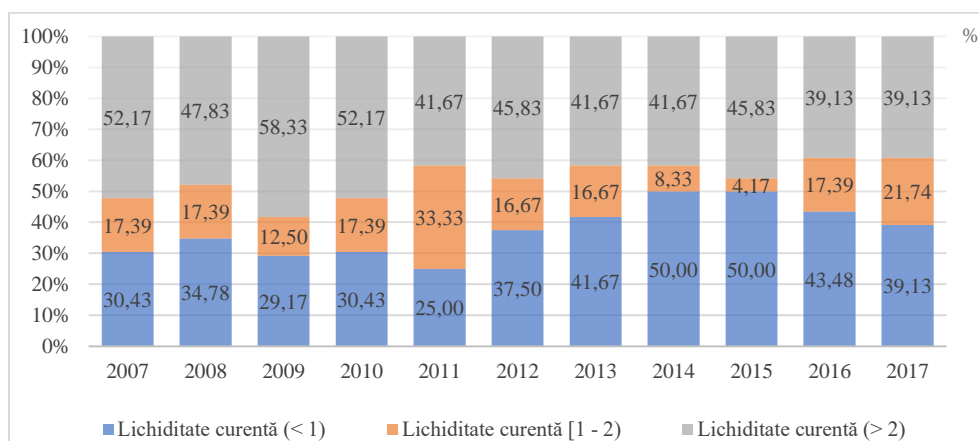


Chart no. 9: Grouping of companies according to the average level of the current liquidity rate, for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Analyzing Chart no. 9 above, it is observed that over the entire research period, the share of companies that recorded an appropriate level of current liquidity (between 1 and 2,

respectively over 2) was between 50% and 69%. There has been a slight improvement in the last period (2016-2017), respectively most companies do not have problems in ensuring short-term financial balance.

In Chart no. 10 the grouping of companies according to the values of the general solvency indicator is presented, for the period 2007-2017.

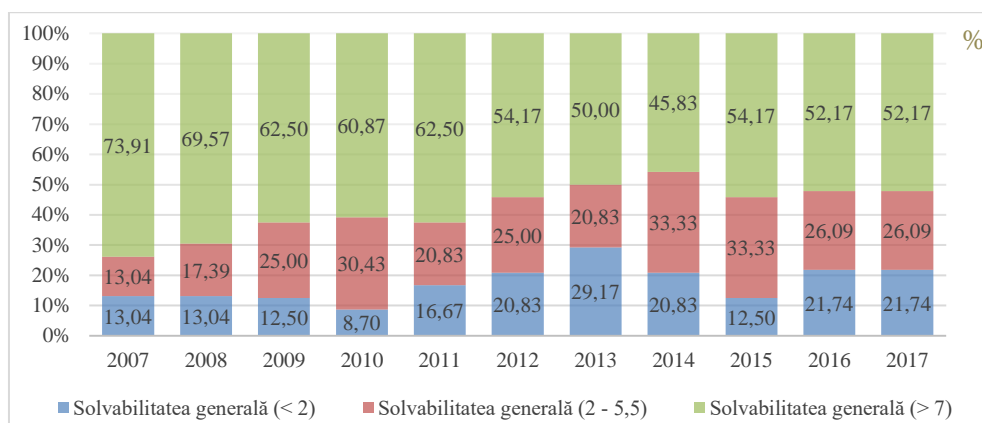


Chart no. 10: Grouping of companies according to the values of the general solvency indicator, for the period 2007-2017
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

The study on solvency showed that, for the period 2007-2017, over 78% of companies recorded a value of assets higher than the value of debts, respectively did not encounter difficulties in maintaining financial balance, registering appropriate levels of solvency. Thus, the predetermined research hypothesis, “the level of general and patrimonial solvency indicators follows a downward trend at the level of the hotel and restaurant industry listed on the Bucharest Stock Exchange and their decrease is estimated for the period 2019-2022”, was confirmed.

The evolution of the average score of the financial leverage, for the period 2007-2017 and the estimate for the period 2019-2022, is presented in Chart no. 11.

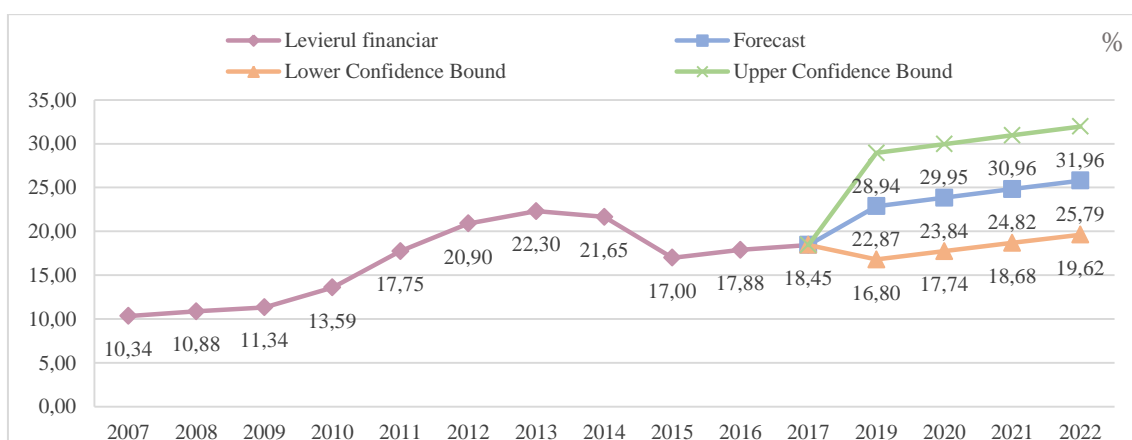


Chart no. 11: Evolution of the average score of the financial leverage, for the period 2007-2017, and the estimate for the period 2019-2022
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

The research on the evolution of financial leverage showed that for the period 2007-2017 the financial leverage indicator registered relatively low average values, between 10.34% and 22.3%, so the companies included in the research did not encounter difficulties in maintaining financial stability. This confirmed the hypothesis according to which *“the degree of indebtedness, at the level of the hotel and restaurant industry listed on the Bucharest Stock Exchange, has a tendency to increase for the period 2007-2017”*.

The author’s personal contributions and novelties to the field of research have resulted in the identification of the interdependence between current liquidity, the cash conversion cycle and the financial leverage, using the multiple linear regression model, at the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange, has a tendency to increase for the period 2007-2017. This study has shown that *“the increase of the indebtedness degree to the companies belonging to the hotel and restaurant industry listed on the Bucharest Stock Exchange has as effect the decrease of the liquidity”*, the research hypothesis being confirmed. The research results materialized in obtaining the following regression equations:

$$\text{RLC} = - 1,321 - 1,067 * \text{LF} + 0,351 * \text{LN_TA}$$

$$\text{CCC} = - 1,562 - 0,641 * \text{LF} + 0,848 * \text{LN_TA}$$

Following the determination of the models, it was found that:

- the change in financial leverage is explained in proportion of 87.64% by the change in current liquidity, according to the coefficients of determination. Thus, a 1% decrease in current liquidity has the effect of increasing the financial leverage by 1.067%.

- the values recorded at the level of the coefficients of determination, obtained within the second model indicate that the variation of the cash conversion cycle is explained in proportion of 83.25% by the modification of the variables financial leverage and total assets. Thus, the regression coefficient attributed to financial leverage indicates that a 1% increase in its level has the effect of decreasing the cash conversion cycle by 0.641%.

Chapter 3, “The Influence of Financial Performance Indicators on Financial Balance”, presents, both from a theoretical and empirical points of view, the financial performance at the level of companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange, for the period 2007-2017, as well as the estimate for the period 2019-2022.

Within this chapter, the personal contribution of the author materialized in the presentation of 6 cases in which there were companies in the hotel and restaurant industry, listed on the Bucharest Stock Exchange, for the period 2007-2017, depending on variations in cash flow (ΔTN), working capital (ΔFR) and working capital requirements (ΔNFR) (Table no. 1).

Table no. 1: Grouping of companies according to the variation of cash flow - working capital - necessary working capital, for the period 2007-2017

Situații	2008-2007	2009-2008	2010-2009	2011-2010	2012-2011	2013-2012	2014-2013	2015-2014	2016-2015	2017-2016
$\Delta FR < 0$; $\Delta NFR < 0$; $\Delta FR < \Delta NFR$; $\Delta TN > 0$	8,70	17,39	13,04	0,00	16,67	8,33	16,67	20,83	25,00	23,30
$\Delta FR > 0$; $\Delta NFR > 0$; $\Delta FR > \Delta NFR$; $\Delta TN > 0$	39,13	13,04	4,35	34,78	8,33	25,00	20,83	29,17	29,17	28,50
$\Delta FR > 0$; $\Delta NFR < 0$; $\Delta TN > 0$	13,04	8,70	26,09	0,00	16,67	4,17	12,50	12,50	12,50	12,50
$\Delta FR < 0$; $\Delta NFR < 0$; $\Delta FR > \Delta NFR$; $\Delta TN < 0$	17,39	30,43	43,48	43,48	29,17	37,50	45,83	12,50	16,67	19,25
$\Delta FR > 0$; $\Delta NFR > 0$; $\Delta FR < \Delta NFR$; $\Delta TN < 0$	13,04	21,74	8,70	17,39	25,00	25,00	4,17	16,67	12,50	8,70
$\Delta FR < 0$; $\Delta NFR > 0$; $\Delta TN < 0$	8,70	8,70	4,35	4,35	4,17	0,00	0,00	8,33	4,17	7,75

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

The highest share is noted in the situation in which the companies register the negative net cash change, due to the negative change in working capital and working capital requirements. Exceptions are the periods 2007-2008 and 2014-2015, when most companies recorded positive net cash. Compared to those presented, the pre-established research hypothesis according to which “most companies record positive net cash, generating cash flow; the positive change in net cash is largely influenced by the change in working capital” is confirmed.

The study on self-financing capacity shows that during the analyzed period (except for 2014 and 2017), more than half of the companies registered a positive value of the indicator, thus creating the conditions for generating the necessary resources for self-financing the

exploitation activity, without difficulties in ensuring a short-term financial balance (Chart no.12).

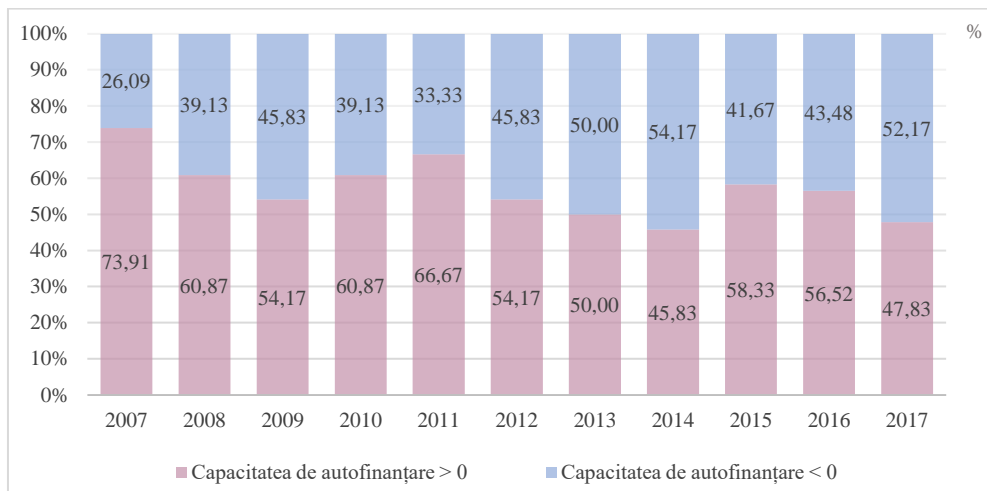


Chart no. 12: Grouping of companies according to positive or negative values, registered by the self-financing capacity indicator, for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Regarding the testing of the correlation between self-financing capacity and working capital, it was established that the model considered appropriate was the one with random effects at the level of cross-sectional data and fixed effects at the level of the period. The use of simple linear regression in this model led to the validation of the research hypothesis, according to which *“for the period 2007-2017 there is a correlation between the working capital and the self-financing capacity of the companies belonging to the hotel and restaurant industry listed on the Bucharest Stock Exchange”*. The general equation of the realized model is:

$$FR = 1,983 + 1,479*CA + [CX=R. PER=F]$$

The level of the determination coefficient R Squared is 55.72%, which means that more than half of the change in working capital is determined by the change in self-financing capacity. The value of the coefficient related to the independent variables of 1.47, indicates that an increase of 1% of the working capital attracts the increase of 1.47% of the self-financing capacity.

The financial performance study highlighted the fact that the performance registered at the level of the hotel and restaurant industry listed on the Bucharest Stock Exchange depreciated considerably in the period 2009-2014 (Chart no. 13), as a result of the economic-financial crisis, the reduction of turnover and implicitly of the financial result. Thus, the research hypothesis according to which *“for the period 2007-2017, the evolution of profitability rates registers a downward trend at the level of the hotel and restaurant industry*

listed on the Bucharest Stock Exchange due to the reduction of the turnover and implicitly of the financial result” has been validated.

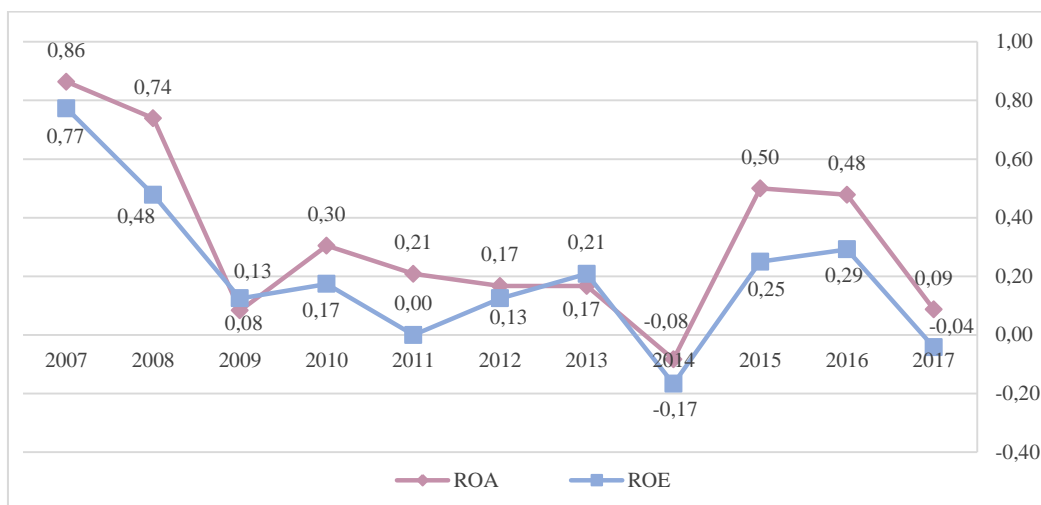


Chart no. 13: Evolution of the average score of profitability rates, for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

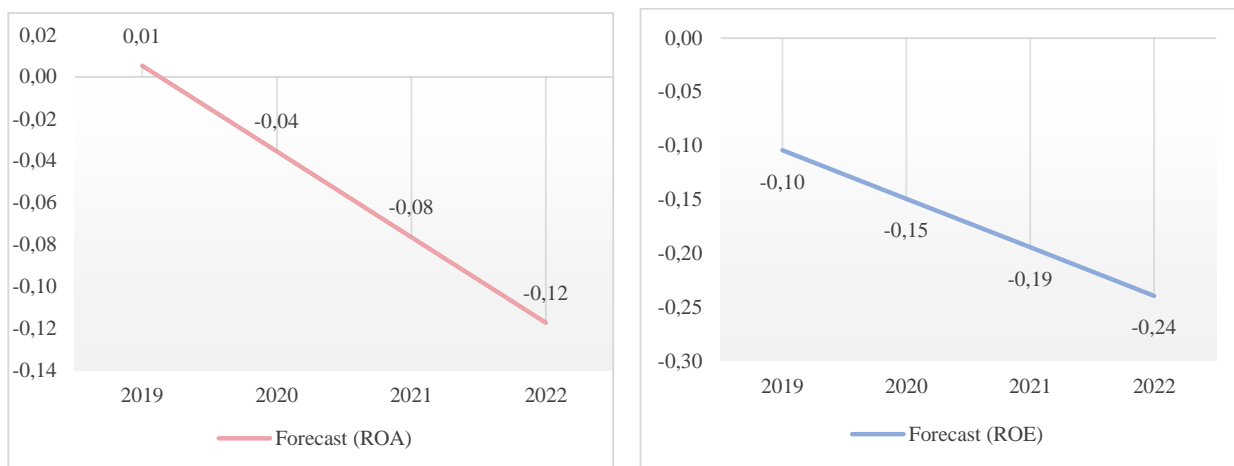


Chart no. 14 (left): Estimation of the score Economic profitability rate, for the period 2019-2022, and chart no. 15 (right): Estimation of the average score of the Financial Profitability Rate indicator, for the period 2019-2022

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

The estimate on profitability rates (Chart nos. 14 and 15) highlighted the fact that, on the one hand, there is a decreasing trend of the economic rate of return for the period 2019-2022, the score decreasing from 0.01 to - 0.12, so that more than 50% of the companies fall into the loss zone. On the other hand, the level of the average score of the economic profitability rate is to decrease considerably in 2022 compared to 2019, due to the decrease in the financial result.

Another personal contribution of the author is to identify the influence of indicators: the duration of debt recovery, the duration of inventory conversion and the duration of use of resources attracted on economic profitability at the level of companies in the hotel and

restaurant industry listed on the Bucharest Stock Exchange. Thus, the predetermined research hypothesis - “for the period 2007-2017, the cash conversion cycle significantly influenced the financial performance of companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange” – was confirmed.

The regression equations obtained are as follows:

$$\mathbf{ROA = - 3,074 - 1,121 * DRC + 0,546 * RLC + 1,551 * LN_CA}$$

$$\mathbf{ROA = 1,457 - 0,074 * DRS + 0,023 * RLC + 0,127 * LN_CA}$$

$$\mathbf{ROA = 1,040 + 2,143 * DRD + 0,359 * RLC + 1,318 * LN_CA}$$

Following the determination of the models, it was found that:

- the rate of economic profitability of companies belonging to the hotel and restaurant industry is negatively influenced by the change in the recovery period of receivables, and positively by the evolution of liquidity and the size of the company. The estimated value of the recovery period of receivables (-1,121) indicates that an increase of 1% has the effect of decreasing by 1.21% the economic profitability.

- the change in economic profitability is explained in proportion of 74.34% by the change in the conversion time of the inventory, the current liquidity and the size of the company. Thus, an increase in the conversion time of the inventory by 1%, has as an effect a decrease by 0.074% of the value of the economic profitability rate, and the current liquidity as well as the size of the company favorably influence the financial performance of the companies included in the research.

- the estimated value of the indicator indicates that the 1% increase in the duration of use of the attracted resources will have the effect of increasing the economic profitability by 2.143%.

Another novelty of this research is the development of models through which the financial balance (through working capital) is influenced by liquidity, solvency, indebtedness and profitability in the hotel and restaurant industry listed on the Bucharest Stock Exchange, in the period 2007-2017. Following the application of the component extraction method and Varimax, as a method of rotation, the independent variables could be grouped into four factors: solvency and indebtedness, liquidity, profitability, and the operational factor.

The working capital equation determined by the extracted factors is:

$$\mathbf{FR = 11,56 - 0,93 * Solvency\ and\ indebtedness + 5,68 * Convertibility\ factor}$$

$$\mathbf{+ 5,68 * Profitability - 1,21 * Operational\ factor}$$

The change in working capital in the companies included in the research is influenced in proportion of 93.22% by solvency and indebtedness, liquidity, profitability and the

operational factor. The regression equation was accepted, given that there was no significant difference between the coefficient of determination and the adjusted one. This confirmed the research hypothesis according to which *“improving the level of liquidity, solvency, indebtedness and profitability indicators at the level of economic entities belonging to the hotel and restaurant industry listed on the Bucharest Stock Exchange, will lead to ensuring and maintaining financial balance”*.

The fourth chapter, *“Evaluation of Financial Balance through Modern Value Creation Indicators”*, presents the main theoretical aspects regarding modern value creation indicators; case studies were performed on the evolution of specific indicators and also the influence of their change on the financial balance of economic entities belonging to the hotel and restaurant industry, listed on the Bucharest Stock Exchange, for the period 2007-2017.

Thus, the evolution in dynamics of the Economic value added indicator was presented (EVA) (Chart no. 16), and based on the study it was found that for the period 2007-2017, most of the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange registered an appropriate and positive value of the indicator (between 83.33% and 91.67 %).

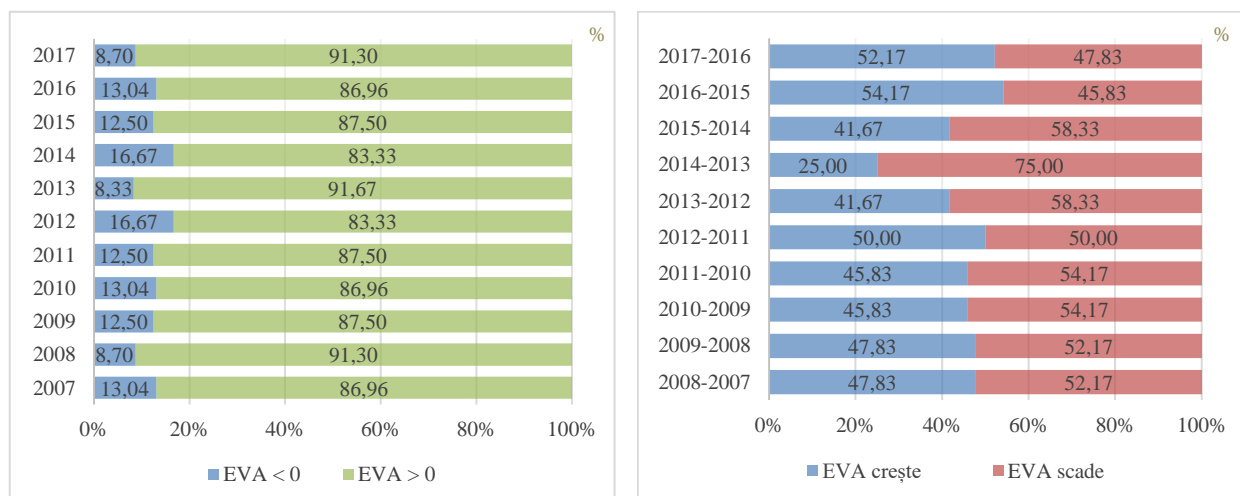


Chart no. 16: Grouping of companies according to the dimensions of the economic value added indicator (positive or negative), for the period 2007-2017, and Chart no. 17: Grouping of companies according to economic added value (increase-decrease), for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Regarding the study of the evolution of the Market value added (MVA) indicator, Chart no. 18, it was found that in the period 2007-2017, the share of companies registering a positive value of the indicator was much higher than the share of companies with negative market value added, ranging between 58-87%.

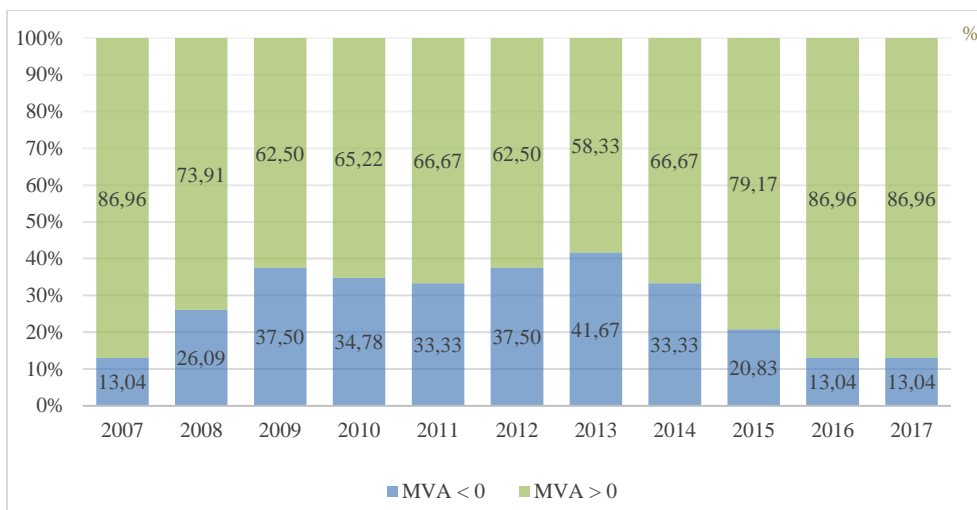


Chart no. 18: Grouping of companies according to Market value added (positive or negative), for the period 2007-2017
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

For the period 2008-2013, against the background of the economic-financial crisis, there was a sharp decrease in the level of the Market value added indicator (Chart no. 19), compared to 2007. Starting with 2014 and until the end of the research period, we are witnessing an improvement in the value of the indicator, so that at the end of 2017, its level is much higher than in the pre-crisis period, respectively 2007.

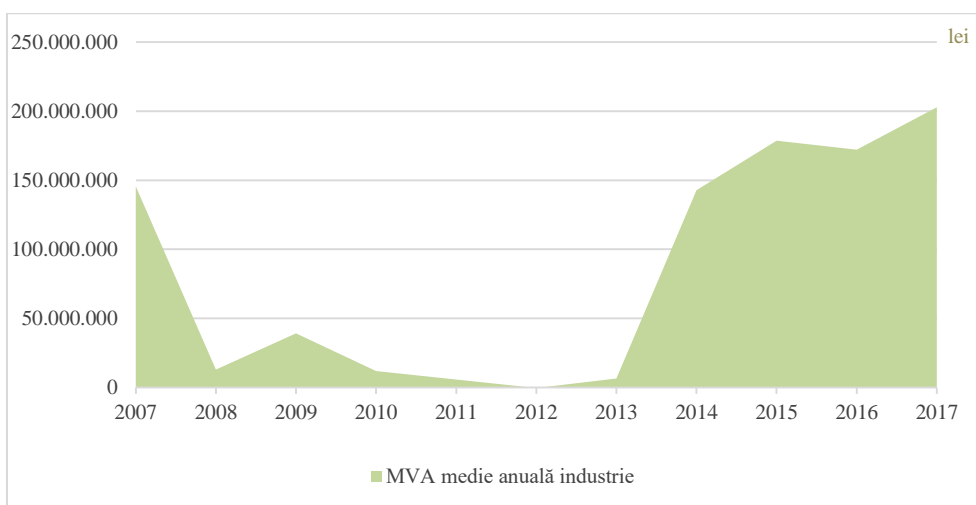


Chart no. 19: Evolution of the annual average Market value added, for the period 2007-2017
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Following the empirical research, the pre-established hypothesis was confirmed, respectively: “for the period 2007-2017, most companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange have a corresponding level of added value, the weighted average cost of capital being lower than the return on invested capital, respectively most companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange register an appropriate level of market value added”. The appropriate level of the two

indicators for most of the economic entities included in the research favorably influenced their financial balance.

Another personal contribution of the author is the achievement of a multiple linear regression, determining the interdependence between the economic value added and the financial balance (through the working capital). The regression was considered to be accepted due to the coefficient of determination, which does not differ significantly from the adjusted one (Adjusted R²), as well as the level of probability associated with the multilinear regression coefficients, p-Value (> 0.05 - threshold value). Thus, based on the value recorded by R-squared, we came to the conclusion that there is a strong link between variables, respectively 80% of the economic value added is explained by the change in working capital. The multiple regression equation obtained is presented as follows:

$$\text{EVA} = 0,49 + 0,38*\text{FR} - 0,48*\text{LF}$$

The value of the regression coefficient of 0.38, indicated a positive correlation of the indicators, so that a 1% increase in working capital will have the effect of increasing the economic value added by 0.38%. Thus, the pre-established research hypothesis according to which “*the change in working capital influences the economic value added to the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange*” was validated.

In the fifth chapter, entitled „*The Influence of Changes in Capital Market-specific Indicators on Financial Balance*”, approached both theoretically and empirically, the evolution of financial performance through specific indicators of the capital market at the level of all companies listed on the Bucharest Stock Exchange, as well as companies belonging to the hotel and restaurant industry traded on the main segment of the category standard, for the period 2007-2019.

Following the study of the evolution of the Price earnings ratio (PER) indicator at the level of the Bucharest Stock Exchange and at the level of the hotel and restaurant industry, it was found that in the first period (2007-2009) the evolution of the indicator is relatively similar in both situations (Chart no. 20). The value of the indicator decreased in 2008, with the onset of the economic and financial crisis, and in 2009 its value increased, but by the end of the research period it did not return to the level reached before the crisis.

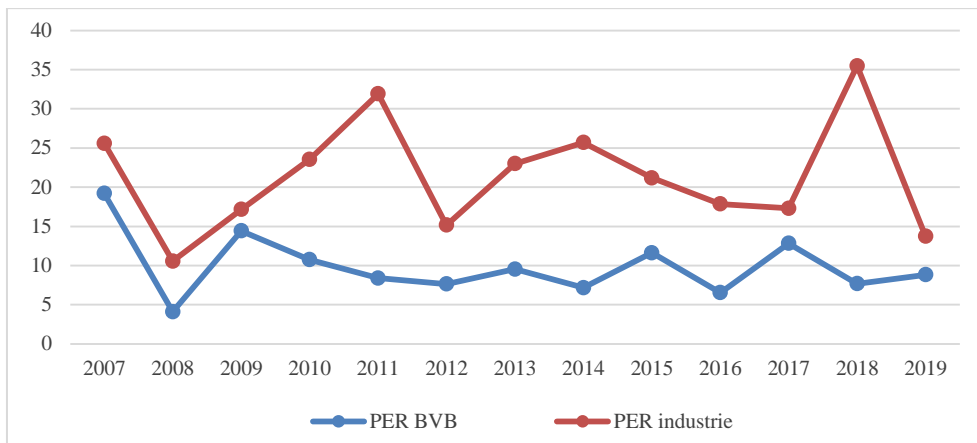


Chart no. 20: The evolution of PER at the level of BSE and at the level of the hotel and restaurant industry, period 2007-2019
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Regarding the evolution of the PBV indicator (Chart no. 21) at the level of the Bucharest Stock Exchange, as well as at the level of the hotel and restaurant industry, a similar trend follows in the period under research (2007-2019).

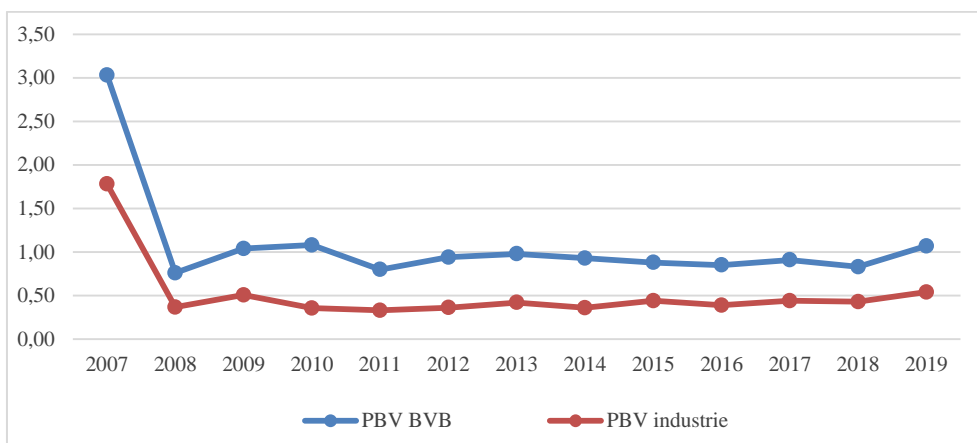


Chart no. 21: The evolution of PBV at the level of BSE and at the level of the hotel and restaurant industry, period 2007-2019
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

In 2007, the value of the PBV indicator at the market level was 3.08 and in 2008, with the onset of the crisis that affected the capital market, its level decreased to only 0.76. At the industry level, there is a significant decrease of about 75% in 2008 compared to 2007, and by the end of the research period to be between 0.33 and 0.54. It was found that throughout the research period, the value of the PBV indicator at the BSE level is higher than at the hotel and restaurant industry.

Both at the level of the Bucharest Stock Exchange and at the level of industry, the highest level of the Dividend Yield (DIVY) indicator is registered in 2008, following that in the next two years, the value of the indicator would decrease significantly reaching approximately a quarter of the value registered in 2008. It is important to note that throughout

the period, the value of the DIVY indicator at BSE level is much higher than the value recorded at industry level (Chart no. 22).

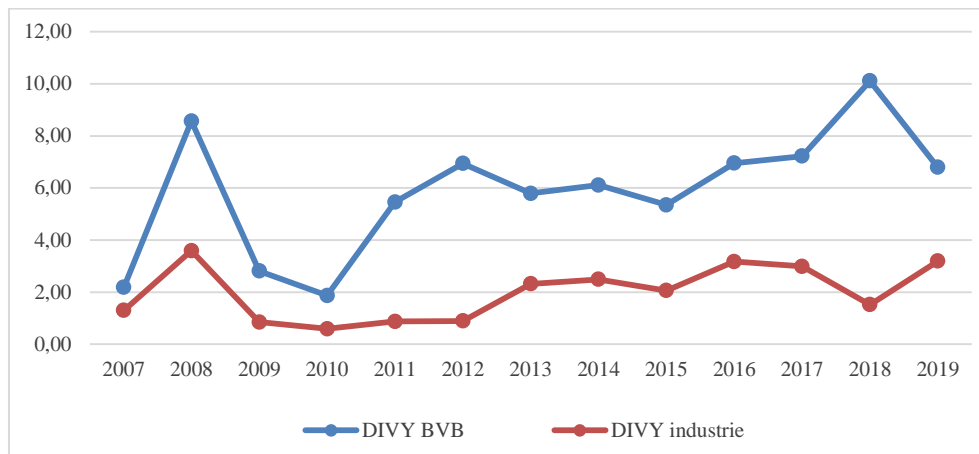


Chart no. 22: The evolution of DIVY at the BSE level and at the level of the hotel and restaurant industry, period 2007-2019
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

In order to evaluate the securities of the companies in the hotel and of the restaurant industry listed on the Stock Exchange on the main segment, based on the closing prices of the securities and the values of the BET index at one week, for one year, resulting for the analyzed period a number of 52 weeks (08.01.2018-31.12.2018), the Capital Assets Pricing Model - CAPM was applied. It was found that all the companies studied had subunit volatilities, with stable prices and were less volatile with the capital market (Chart no. 23). Analyzing the evolution of the expected return of the portfolio for each company compared to the expected return of the market portfolio, it was found that the financial securities of the companies are undervalued, respectively E_i value is lower than the EM value, recommending their acquisition.

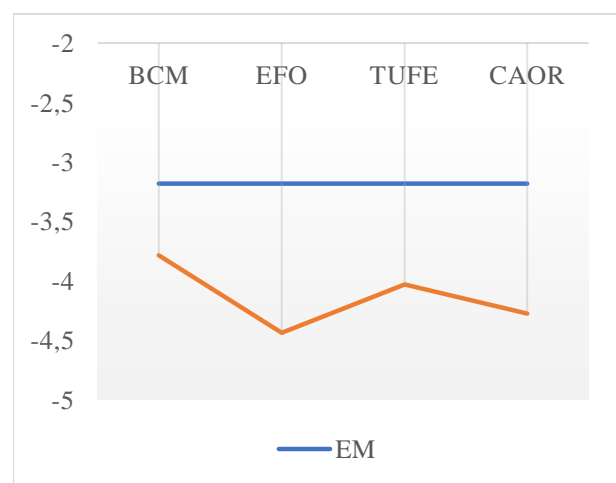
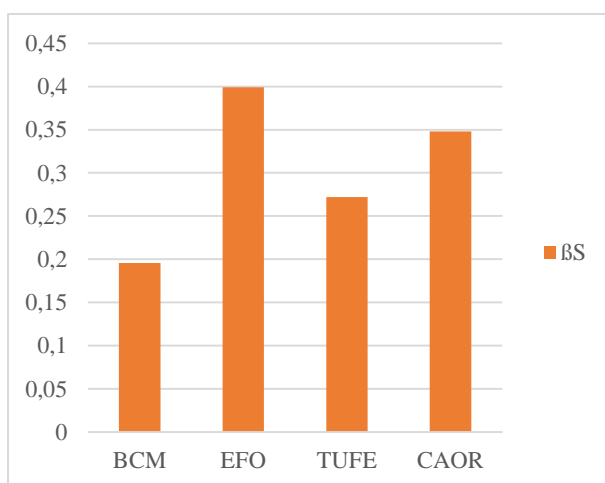


Chart no. 23 (left): Volatility (β) of securities of companies in the hotel and restaurant industry, and Chart no. 24 (right): Evaluating the shares of companies using the SML line equation

Source: author's processing based on the data provided by the portal www.bvb.ro in the Excel program

Following the research, the predetermined hypothesis according to which: “the shares of companies in the hotel and restaurant industry, in the main segment, are undervalued, ie the expected return on the portfolio is lower than the expected return on the market portfolio”, was confirmed.

Chapter 6, “Insolvency Risk - Consequence of Financial Imbalance”, presents both from a theoretical and empirical point of view, the insolvency risk at the level of the companies in the hotel and of the restaurant industry listed on the Bucharest Stock Exchange, for the period 2007-2017, through established school score models: Anglo-Saxon, continental and Romanian. In Chart no. 25, the grouping of companies according to the insolvency risk, determined by the Altman model, is presented. It was found that the share of healthy companies, from a financial point of view, was decreasing from the beginning of the analyzed period until the end of 2015, so that the effects of the economic and financial crisis were felt more strongly during this period. The grouping of companies according to insolvency risk, determined by the Springate model (Chart no. 26), shows that at the level of the entire period covered by the research, the share of companies with high insolvency risk is between 60.87% and 79.17% . The main cause was the decrease in turnover, the slowdown in the turnover of trade receivables and payables, with unfavorable consequences on the financial performance of the entities.

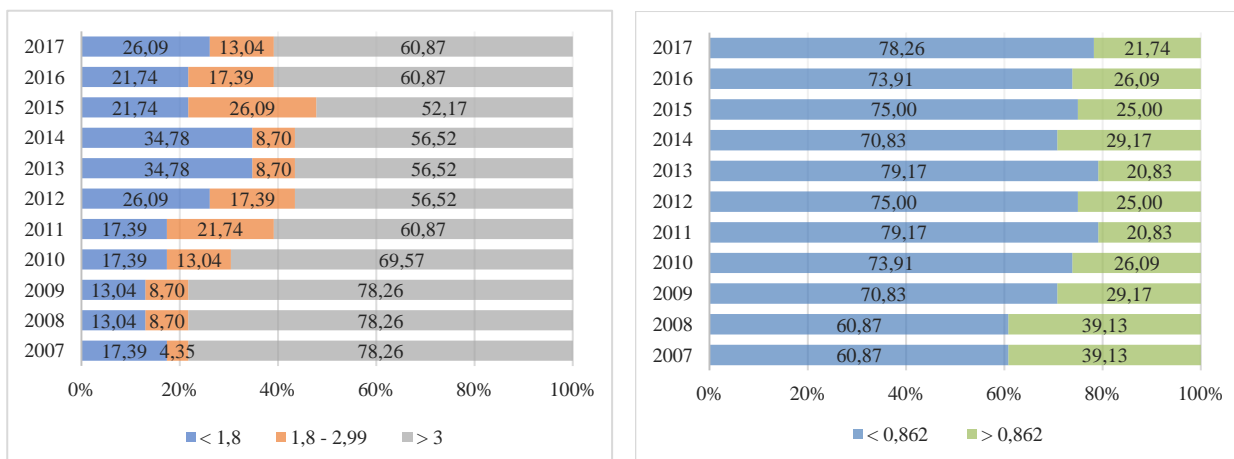


Chart no. 25 (left): Grouping of companies by insolvency risk, determined by the Altman model, period 2007-2017, and Chart no. 26 (right): Grouping of companies by insolvency risk, determined by the Springate model, period 2007-2017
 Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

Compared to the Z score determined by the Springate model, the Z score determined by the Fulmer model (Chart no. 27) is much more permissive, so that the share of companies at risk of insolvency is lower, being in the research period between 33, 33% and 62.5%. Regarding the determination of the insolvency risk determined by the French Commercial Credit model (Chart no. 28), it was found that the high share of companies with a minimum

insolvency risk ($Z > 0$) is largely due to the fact that more than half of them did not have bank loans and, as a result, did not incur financial interest expenses.

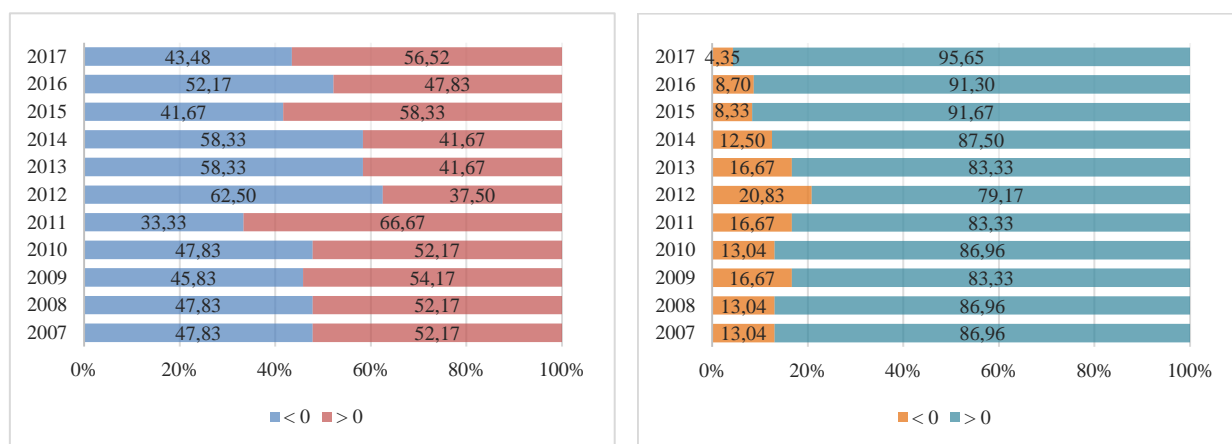


Chart no. 27 (left): Grouping of companies by insolvency risk, determined by the Fulmer model, period 2007-2017, and Chart no. 28 (right): Grouping of companies according to insolvency risk, determined by the French Commercial Credit model, period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

According to the Z score obtained by the Taffler model (Chart no. 29), for the period 2007-2017, it was found that the share of companies with a low insolvency risk was over 50%, except for the period 2012-2014, when the economic crisis has made its presence felt in the hotel and restaurant industry listed on the Bucharest Stock Exchange. By grouping the companies according to the insolvency risk, determined by the Gheorghe Băileșteanu model (Chart no. 30), it was noticed that the highest share is held by the companies that ranged between 1.1-2, the intermediate area, respectively between 75% - 91.67%.

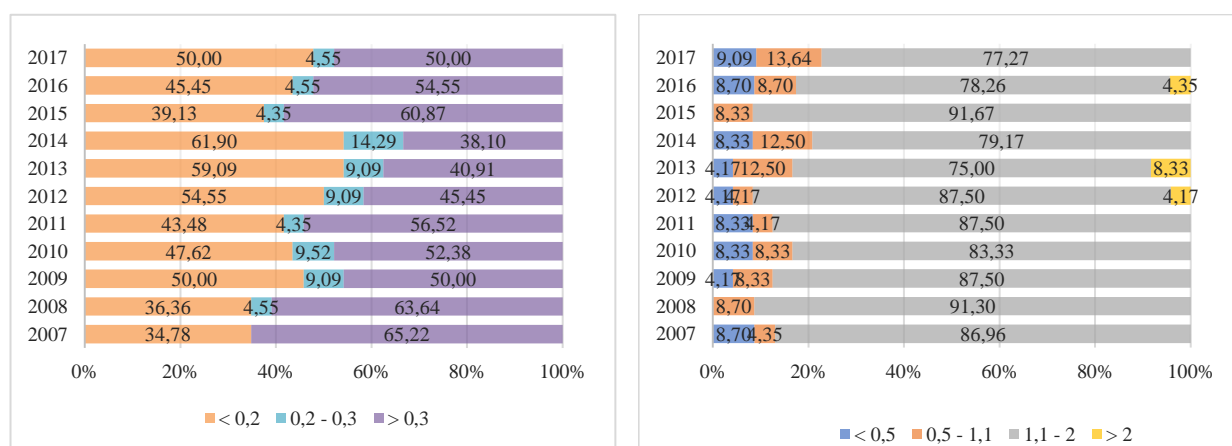


Chart no. 29 (left): Grouping of companies by insolvency risk, determined by the Taffler model, for the period 2007-2017, and Chart no. 30 (right): Grouping of companies according to insolvency risk, determined by the Gheorghe Băileșteanu model, for the period 2007-2017

Source: author's processing based on the annual financial statements of the companies listed on BSE, in the hotel and restaurant industry, for the period 2007-2017, available on www.bvb.ro

By applying the 6 models for determining the insolvency risk, it resulted that for the period 2007-2017, out of the 24 companies in the hotel and restaurant industry, listed on the

Bucharest Stock Exchange included in the research, 13 had a relatively high risk of insolvency (Table no. 2).

Table no. 2: Grouping of companies with a high insolvency risk, for the period 2007-2017

Companies assessed as relatively risky following the application:	of the 6 models	-
	of 5 of the 6 models	Prahova Estival 2002 SA (PRAH)
	of 4 of the 6 models	Dorna Turism SA (DOIS)
	of 3 of the 6 models	Hotel Club Estival 2002 (CLUB) Balea Estival 2002 SA (BLEA) Banat Estival 2002 (BNAT)
	of 2 of the 6 models	Tușnad SA (TSND) Romaņa Estival 2002 SA (ANTA) Compania Hoteliera Intercontinental Romania SA (RICHI) Parc SA (PARC)
	of 1 of the 6 models	Cicero SA (CICE) SIF Hoteluri SA (CAOR) Tratament Balnear Buziaș SA (BALN) Nord SA București (NORD)

Source: author's processing based on the results recorded by the companies following the application of the models

According to those presented in Table no. 3 it was found that a number of 11 of the 24 companies included in the research registered for the period 2007-2017, a relatively low risk of insolvency.

Table no. 3: Grouping of companies with relatively low insolvency risk, for the period 2007-2017

Companies with a relatively low risk of insolvency following the application:	of the 6 models	Turism Felix SA (TUFE)
	of 5 of the 6 models	Regal SA (REGL) Euxin SA (EUXI)
	of 4 of the 6 models	Casa de Bucovina-Club de Munte SA (BCM) Turism, Hoteluri, Restaurante Marea Neagra SA (EFO)
	of 3 of the 6 models	SIFI Cluj Retail SA (ARCU) Palace SA (PACY)
	of 2 of the 6 models	BTT SA (BIBU) Athenee Palace SA (ATPA) Turism Covasna SA (TUAA)
	of 1 of the 6 models	Neptun Olimp SA (NEOL)

Source: author's processing based on the results recorded by the companies following the application of the models

Following the research, the hypothesis according to which “the 24 companies belonging to the hotel and restaurant industry listed on the Bucharest Stock Exchange, registered for the period 2007-2017, a relatively high risk of insolvency”, is partially confirmed, as only 13 of the companies had a relatively high risk of insolvency in the period 2007-2017.

Another novelty brought to the field researched in the doctoral thesis is highlighting the link between insolvency risk and financial balance/imbalance in companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange, for 2007-2017. The predetermined research hypothesis, “the insolvency risk is strongly correlated with the state of financial balance/imbalance at the level of the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange”, was confirmed.

Tabelul nr. 4: Echilibrul financiar estimat prin metodele Logit, din perspectiva riscului de insolvență

Variable	Coefficient	Std. Error	z-Statistic	Prob.
C	-7.089721	2.039934	-3.475466	0.0005
ALTMAN	0.124450	0.031699	3.926041	0.0001
FULMER	6.81E-05	8.77E-05	0.776235	0.4376
SRPINGATE	1.405337	0.437218	3.214272	0.0013
TAFFLER	-1.467132	0.364528	-4.024748	0.0001
CR_FRANCEZ	0.027966	0.019298	1.449164	0.1473
BAILESTEANU	4.749392	1.503338	3.159232	0.0016
McFadden R-squared	0.396726	Mean dependent var		0.545455
S.D. dependent var	0.499011	S.E. of regression		0.358826
Akaike info criterion	0.891929	Sum squared resid		28.84140
Schwarz criterion	0.996245	Log likelihood		-96.01778
Hannan-Quinn criter.	0.934003	Deviance		192.0356
Restr. deviance	318.3223	Restr. log likelihood		-159.1611
LR statistic	126.2867	Avg. log likelihood		-0.415661
Prob(LR statistic)	0.000000			
Obs with Dep=0	105	Total obs		231
Obs with Dep=1	126			

Sursa: date prelucrate de autor în programul E-Views 9, pe baza situațiilor financiare anuale, perioada 2007-2017

Based on the above, it is found that the optimal model for estimating the financial equilibrium of companies in the hotel and restaurant industry according to the risk of insolvency of companies is obtained by the Logit method.

The marginal effect of exogenous variables, following the application of the mathematical relation are presented in Table no. 5.

Table no. 5: Marginal effect of exogenous variables: insolvency risk and financial balance/imbalance

Variabile predictoare	Efectul marginal
ALTMAN	-0,285
FULMER	- 0,085
SRPINGATE	- 0,146
TAFFLER	- 0,210
CR_FRANCEZ	0,009
BAILESTEANU	- 0,121

Source: data processed by the author in the E-Views 9 program, based on the annual financial statements, for the period 2007-2017

Thus, according to those presented in the table above, we can draw the following conclusions:

- in case of an increase by one percentage point of the components of the Z function, established by *ALTMAN*, the risk of a financial imbalance decreases by 2.85%.

- if the value of the Z function determined by the *FULMER* model increases by 1%, then there will be an improvement by 0.85% of the state of financial equilibrium at the level of companies.

- if the value of the Z function determined by the *SPRINGATE* model, respectively the insolvency risk decreases by one percentage point, the risk of a financial imbalance also decreases by 1.46%.

- if the components of the Z function, determined by the *TAFFLER* model, decrease by 1%, the probability that the state of the financial balance at company level to improve increases by 2.1%.

- if the value of the Z function determined by the *FRENCH CREDIT* model increases by one percentage point, the risk of a financial imbalance also increases by 0.09%.

- in the case of the decrease by 1% of the components of the Z function determined by the *BĂILEȘTEANU* model, an improvement by 1.21% of the state of financial equilibrium at the level of companies will be noticed.

Thus, according to the conclusions we can appreciate the fact that the hypothesis according to which “*there is a strong correlation between the insolvency risk, determined by the established score models and the state of financial balance/imbalance at the level of the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange*” is validated.

The aspects highlighted in the doctoral thesis strengthened the appreciation according to which the companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange have the primary task in maintaining and ensuring financial balance. By constantly monitoring the evolution of financial indicators, the risk of a possible financial imbalance can be identified early and managed efficiently.

We consider that the results obtained in the studies conducted in this doctoral thesis allow the formation of a broad and current picture of the financial equilibrium in terms of performance, financial position and risk of companies in the hotel and restaurant industry listed on the Bucharest Stock Exchange, for the period 2007-2017.

BIBLIOGRAPHY

Articles published in specialised journals

1. Achim Monica-Violeta, Pop Fănuța, Achim Sorin (2008), *The analysis of financial equilibrium in the context of account globalization*.
2. Akdal, S. (2011), *How do firm characteristics affect capital structure? Some UK Evidence*, available at: <http://ssrn.com/abstract=1775706>.
3. Akinlo, O.O (2012), *Determinants of working capital requirements in selected quoted companies in Nigeria*, Journal of African Business, 13(1), pp.40-50.
4. Alipour, M. (2011), *Working capital management and corporate profitability: Evidence from Iran*, World Applied Sciences Journal, 12(7), pp.1093-1099.
5. Altman, Edward I. (1968), *Financial ratios, discriminant analysis and the prediction of corporate bankruptcy*, The Journal of Finance Volume 23, Issue 4 September 1968, <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1540-6261.1968.tb00843.x#>.
6. Amarjit, G., Nahum, B. & Neil, M. (2010), *Relationship between working capital management and profitability: Evidence from the United States*, Business and Economics Journal, 10, pp.1-9.
7. Amir Mosazadeh, Azim Aslani, Mohammad Hassanzadeh (2015), *The relationship between the measures of working capital and economic value added (EVA) a case study of companies listed on the Tehran Stock Exchange*, International Journal Of Humanities And Cultural Studies, ISSN 2356-5926, Volume 2 September, Issue 2, pp.615-621.
8. Anagnostopoulou, Seraina C. (2012), *Working Capital Management and Firm Listing Status*, Multinational Finance Journal, 2012, vol. 16, no. 3/4, pp.261-301.
9. Andersen, T., Bollerslev, T., Christoffersen, P. F., Diebold, F. X. (2012), *Financial risk measurement for financial risk management*, NBER Working Papers, Series No. 180184.
10. Anderson, R. W. (2002), *Capital structure, firm liquidity and growth*, <http://www.nbb.be/doc/ts/publications/wp/WP27en.pdf>.
11. Anghelache G.V., Anghel M.G. (2013), *Modele specifice în analiza portofoliului*, Economie teoretică și aplicată, Vol. XX, No. 11(588), pp. 4-22.
12. Anupam De, Gautam Bandyopadhyay, B.N. Chakraborty (2011), *Application of the Factor Analysis on the Financial Ratios and Validation of the Results by the Cluster Analysis: An Empirical Study on the Indian Cement Industry*, Journal of Business Studies Quarterly, Vol. 2, No. 3, ISSN 2152-1034, pp.13-31.
13. Armeanu, Ș. D., Vintilă, G., Moscalu, M., Filipescu, M.-O., Lazăr, P. (2012), *Utilizarea tehnicilor de analiză cantitativă a datelor pentru estimarea riscului de insolvență al corporațiilor*, Economie teoretică și aplicată, Vol. XIX, No. 1(566), pp. 86-102.
14. Aysa Ipek, Erdogan (2013), *Applying Factor Analysis on the Financial Ratios of Turkey's Top 500 Industrial Enterprises*, International Journal of Business and Management. Vol. 8, No. 9, Published by Canadian Center of Science and Education, ISSN 1833-3850 E-ISSN 1833-8119, pp.134-139.
15. Bacidore, J.M , Boquist, J. A , Milbourn, T., Thakor, A.V. (1997), *The search for the best financial performance measure*, Financial Analyst Journal, 53(3), pp.11- 20.

16. Balcaen, S., Ooghe, H., (2004), *35 Years of studys on Business Failure: An Overview of the Classic Statistical Methodologies and their Related Problems*, Vlerick Leuven Gent Working Paper Series 2004/15.
17. Balteș, Nicolae, Ciuhureanu, Alina-Teodora (2013), *Considerații privind analiza echilibrului financiar al întreprinderii*, Conferința Științifică Internațională, Contabilitatea și auditul în contextul integrării economice europene: progrese și așteptări, 5 aprilie, 2013, Chișinău, pp.217-220. http://ase.md/files/catedre/cae/conf/conf_aprilie_2013.pdf.
18. Balteș, Nicolae Pavel Ruxandra-Maria (2020), *Study on the correlation between working capital and economic value added for the companies relating to the hotel and restaurant industry listed on the Bucharest Stock Exchange*, în curs de publicare în Vol. XX, Nr. 1/2020 al revistei „Ovidius University Annals. Economic Sciences” Series, articol prezentat la International Conference “Present Issue of Global Economy”, 17th Edition, desfășurată în perioada 25-27 iunie 2020.
19. Balteș, Nicolae, Pavel, Ruxandra Maria (2016), *Study on appreciation of financial equilibrium in the companies listed on the Bucharest Stock Exchange*, publicat în Revista Economică, Vol 68, No. 4, pp. 33-43, CNCSIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 23rd International Economic Conference – IECS 2016, “The Competitive Economic and Social Environment of the International Market”, desfășurată în perioada 20-21 mai 2016, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice. disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/68403baltes&pavel.pdf>.
20. Balteș, Nicolae Pavel Ruxandra-Maria (2018), *Study regarding the interdependence liquidity - leverage ratio at the level of the entities belonging to the hotel and the restaurants industry listed on the Bucharest Stock Exchange*, Contemporary Economy Journal vol. 3, issue 1, Pitești, p.37, articol prezentat la International Scientific Conference, „Accounting and Finance – the global languages in business”, 3rd Edition, desfășurată la data de 23 martie 2018, Pitești. disponibil online la: https://www.univcb.ro/java_script/uploaded/Brosura%20AFISC%202018%20-%20Finala_1.pdf.
21. Balteș, Nicolae Pavel Ruxandra-Maria (2018), *Study on the influence of rentability rates on the financial equilibrium*, publicat în volumul Conferinței Științifice Internaționale Accounting and auditing in the globalized conditions: realities and prospects for development, VII Edition, 19-20 apr. 2018, Chișinău, pp. 54-60, ISBN 978-9975-127-59-2, disponibil online la: <http://irek.ase.md/xmlui/handle/1234567890/79>
22. Balteș, Nicolae Pavel Ruxandra-Maria (2019), *Assessment of the Insolvency Risk in Companies Listed on the Bucharest Stock Exchange*, publicat în Revista Studia Universitatis „Vasile Goldis” Arad, Economics Series, Volume 29: Issue 4, Arad ISSN:1584-2339; (online) ISSN: 2285 –3065, pp. 58-71, revistă indexată în bazele de date internaționale CEEOL, DOAJ, ProQuest, disponibil online la <http://publicatii.uvvg.ro/index.php/studiaeconomia/article/view/602>.
23. Bătrâncea, Ioan, Csegedi, Sandor (2008) *The influence of taxes on financial equilibrium*, The Journal of the Faculty of Economics - Economic Vol. 3, Issue1, May, pp. 57-63.
24. Belova Jelena, Mickiene Rima (2015), *Formation of the effectiveness of public and private sector companies of the maritime industry based on an integrated analysis of financial results*, Intellectual Economics Volume 9, Issue 1, April 2015, pp. 8-21. <http://www.sciencedirect.com/science/article/pii/S1822801115000041?np=y>.
25. Bhunia, A., Khan, I., Mukhuti, S. (2011), *A Study of Managing Liquidity*. Journal of Management Research. Volume 3 No.3.
26. Bolek Monika, Wiliński Wojciech (2012), *The influence of liquidity on profitability of polish construction sector companies*, Financial Internet Quarterly „e-Finanse” 2012, vol. 8, nr 1, University of Information Technology and Management, Rzeszów, pp.38-52.
27. Brian Stanko, John Utterback, Jun Fitzgerald, *Segment Reporting: The Aftermath Effects Of Statement Of Financial Accounting Standards No. 131*, The Journal of Applied Business Research Volume 18, Number 4, pp.97-106, <http://www.cluteinstitute.com/ojs/index.php/JABR/article/download/2132/2109>.
28. Budică, Ilie, Siminică, Marian (2002), *Modalități de analiză a echilibrului financiar al firmei*, Revista “Management. Marcheting”, nr.4/2002.
29. Caraiman, Adrian-Cosmin (2015), *Accounting information system - qualitative characteristics and the importance of accounting information at trade entities* Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Issue 1, volume II/2015 „Academica Brâncuși” Publisher, ISSN 2344 – 3685/ISSN-L 1844 – 7007, pp. 168-174.
30. Căruntu, Constantin, Lăpăduși, Mihaela-Loredana (2012), *The analysis of the indicators which reflect the ability of companies of facing short term obligations and medium and long term maturities*, Annals

- of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Issue 4/2012, ISSN 1844 – 7007, pp.195-204.
31. Chakraborty, I. (2010), *Capital structure in an emerging stock market: The case of India*, Research in International Business and Finance, Vol. 24, pp. 295-314.
 32. Charitou, M. S., Elfani, M. & Lois, P. (2010), *The effect of working capital management on firm's profitability: Empirical evidence from an emerging market*, Journal of Business & Economics Research, 8(12), pp.63-68.
 33. Charreaux, G., (2012), *L'analyse financière*, article available at <http://gerard.charreaux.pagesperso-orange.fr/perso/articles/ANAF I87.pdf>.
 34. Chen, K. H., & Shimerda, T. A. (1981), *An empirical analysis of useful financial ratios*, Financial Management, 10(1), pp.51-60.
 35. Chirilă, Emil (2012), *Financial stability – The pre-requisit of a successful financial activity*, The Journal of the Faculty of Economics – Economic, Vol.1, Issue 1, July 2012, University of Oradea, Faculty of Economics, pp.671-677. <http://steconomiceuoradea.ro/anale/volume/2012/n1/095.pdf>.
 36. Christensen, Ronald (2003), *Significantly Insignificant F Tests*, The American Statistician, 57, pp.27-32.
 37. Crum, R.L., Klingman, D.D., and Tavis, L.A. (1983), *An Operational Approach to Integrated Working Capital Planning*, Journal of Economics and Business 35, pp.343-378.
 38. Dănuțiu, Adina Elena (2009), *Analysis of the Company's Financial Equilibrium*, Aeternitas Publishing House, Alba Iulia, pp.76-79.
 39. Deloof, D. (2003), *Does Working Capital Management Affect Profitability of Belgian Firms?*, Journal of Business Finance and Accounting, Vol. 30 No. 3 & 4, p. 574.
 40. Egbide, B. (2009), *Working Capital Management and Profitability of Listed Companies in Nigeria*, Nigerian Research Journal of Accountancy (NRJA), 1/1, pp.44-53.
 41. Eljelly, A. (2004), *Liquidity - profitability tradeoff: An empirical investigation in an emerging market*, International Journal of Commerce and Management, 14 (2), pp.48-61.
 42. Enqvist, Julius, Graham, Michael, Nikkinen, Jussi (2014), *The impact of working capital management on firm profitability in different business cycles: Evidence from Finland*, Research in International Business and Finance, 2014, vol. 32, issue C, pp.36-49.
 43. Eriotis et al. (2007), *How firm characteristics affect capital structure: an empirical study*, Managerial Finance, 33-5, pp.321-331.
 44. Ernst & Young (2013), *The Hospitality Sector in Europe*, [http://www.ey.com/Publication/vwLUAssets/The_Hospitality_Sector_in_Europe/\\$FILE/EY_The_Hospitality_Sector_in_Europe.pdf](http://www.ey.com/Publication/vwLUAssets/The_Hospitality_Sector_in_Europe/$FILE/EY_The_Hospitality_Sector_in_Europe.pdf), pp. 216-223.
 45. Fazzari, Steven, Petersen, Bruce (1993), *Working Capital and Fixed Investment: New Evidence on Financing Constraints*, RAND Journal of Economics, 1993, vol. 24, issue 3, pp.328-342.
 46. Forget, Jack (2005), *Analyse financière. De l'interprétation des états financiers à la compréhension des logiques boursières, Chapitre 3*, Éditions d'Organisation Paris, ISBN : 2-7081-3253-9. http://www.eyrolles.com/Chapitres/9782708132535/chap3_Forget.pdf.
 47. Fulmer, John G. Jr., Moon, James E., Gavin, Thomas A., Erwin, Michael J.,(1984), *A Bankruptcy Classification Model For Small Firms*, Journal of Commercial Bank Lending, pp:25-37.
 48. Garcia, Teruel, Martinez, Solano (2007), *Effects of working capital management on SME profitability*, International Journal of Managerial Finance 3(2), pp.164-177.
 49. Gencia, Adrian-Daniel (2015), *Convergence efforts on the issue of accounting information quality characteristics*, European Journal of Accounting, finance & Business, Volume 3/2015, ISSN 2344-102X, pp. 49-56.
 50. Gennaro, Zezza, (2009), *Fiscal policy and the economics of financial balances*, European Journal of Economics and Economic Policies: Intervention, Edward Elgar Publishing, vol. 6(2), pp.289-310.
 51. Georgescu, George, (2013), *The Global Financial Balance and Post-Crisis Sovereign Risk*, University Library of Munich, Germany, MPRA Paper no. 50772, pp. 1-20.
 52. Gilbert, L., Menon, K. and Schwartz, K. (1990), *Predicting Bankruptcy for firms in Financial Distress*, Journal of Finance and Accounting, Vol 17(1), pp. 161-171.
 53. Gill, A. (2011), *Factors that influence working capital requirements in Canada*. Economics and Finance Review, 1(3), pp.30–40.
 54. Gill, A., Biger, N., Mathur, N. (2010), *The Relationship Between Working Capital Management And Profitability: Evidence From The United States*. Business and Economics Journal, pp.1-9.
 55. Gill, A., Mathur, N. (2011), *Factors that Influence Financial Leverage of Canadian Firms*, Journal of Applied Finance & Banking, 1, 2, pp.19-37.
 56. Goela, Utkarsh, Chadha, Saurabh, Sharma, Anil K. (2015), *Operating liquidity and financial leverage: Evidences from Indian machinery industry*, XVIII Annual International Conference of the Society of Operations Management (SOM-14), Procedia - Social and Behavioral Sciences 189, pp.344–350.

57. Grosse-Ruyken, P.T., Wagner, S.M., Jonke, R. (2011), *What is the right cash conversion cycle for your supply chain?*, International Journal of Services and Operations Management, vol. 10, no. 1, pp.13–29.
58. Hada, T., Avram, T.M. (2014), *Aspects on determining the financial equilibrium in companies listed on the Bucharest Stock Exchange*, European Journal of Business and Social Sciences, Vol. 3, No. 8 , November 2014, ISSN: 2235 -767X, pp.53-63.
59. Hair et al. (2006), citat în García Jara, E., Cuadrado Ebrero, A., Elsave Zapata, R. (2011). *Effect of international financial reporting standards on financial information quality*. Journal of Financial Reporting & Accounting, 9 (2), pp.176-196.
60. Jaba, E., Robu, I.-B. (2011), *Obținerea probelor de audit pentru testarea Going Concern, folosind metode statistice avansate in analiza influentei factorilor asupra ratei îndatorării globale*. Audit Financiar, 9(2), pp.37-46.
61. Jose, Lancaster (1996), *Corporate Returns and Cash Conversion Cycles*, Journal of Economics and Finance 20(1), pp.33-46.
62. Kaiser, H.F (1974), *An index of factor simplicity*, Psychometrika Vol. 39, pp. 31-36.
63. Karels, G.V, Prakash, A.J. (1987) *Multivariate Normality and Forecasting of Business Bankruptcy*, Journal of Banking and Finance, Vol 14(4), pp. 573-593.
64. Kountur, Ronny, Lee, Pak T (2011) *Liquidity: An Alternative Model*, Journal Catalyst, Volume 6, No. 1, December 2011, pp. 23-29, <http://www.apiu.edu/download-individual-articles-pdf/catalyst-2011-articles/liquidity-an-alternative-model-ronny-kountur-pak-t-lee-pdf>.
65. Kratz Norbert, Kroflin Petra (2016), *The relevance of net working capital for value based management and its consideration within an Economic Value Added (EVA) framework*, Journal of Economics and Management ISSN 1732-1948 Vol. 23 (1), pp.21-32.
66. Kubecová, J., Vrchota, J. (2014), *The Taffler's Model and Strategic Management, The Macrotheme Review*, A multidisciplinary journal of global macro trends, Vol. 3, No. 2, pp. 188-194.
67. Lam, L.Y. (1994), *Empirical Research in Financial Distress Prediction*, Chapter 3, Masters Thesis, Department of Accountancy, Victoria University of Wellington, pp. 22-51.
68. Lamberson, M (1995), *Changes in Working Capital of Small Firms in Relation to Changes in Economic Activity*, Mid-American Journal of Business, Vol. 10(2), pp: 45-50.
69. Lazaridis, I., Tryfonidis, D (2006), *Relationship between Working Capital Management and Profitability of Listed Companies in the Athens Stock Exchange*. Journal of Financial Management and Analysis, Vol. 19, No. 1, pp.38–45.
70. Lipson, M. L. Mortal, S. (2009), *Liquidity and capital structure*, Journal of Financial Markets, Vol. 12, No.4, pp. 611-644.
71. Mateș Dorel, Virag Nicolae-Paul, Feieș Claudiu-Gheorghe (2011) *Abordări ale aspectelor conceptuale privind rolul informațional al situațiilor financiare* Studia Universitatis “Vasile Goldiș” Arad Seria Științe Economice anul 2011, pp.597-603.
72. Miron, V.C.I. (2015), *Financial position and its relevance to stakeholders*, Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Issue 2/2015, pp.356-365.
73. Morellec, E. (2001), *Asset liquidity, capital structure, and secured debt*, Journal of Financial Economics, Vol. 61, No. 2, pp. 173-206.
74. Nataša, Šarlija, Martina, Harc (2012) *The impact of liquidity on the capital structure: a case study of Croatian firms*, Business Systems Research, Vol. 3, No. 1.
75. Nyabwanga, Robert-Nyamao, Ojera, Patrick, Otieno, Simeyo, Nyakundi, Nyanyuki (2013), *An Empirical Analysis of the Liquidity, Solvency and Financial Health of Small and Medium Sized Enterprises in Kisii Municipality, Kenya*, European Journal of Business and Management Vol.5, No.8, 2013, ISSN 2222-2839, <http://www.iiste.org/Journals/index.php/EJBM/article/viewFile/5090/5180>.
76. **Pavel Ruxandra Maria (2015), *Study on the financial balance for the companies in hotel industry, listed on the Bucharest Stock Exchange*, Revista Economie Teoretică și Aplicată, Suplimente ECTAP, pp. 229-237, CNCSIS categoria B+, Indexări în baze de date: EconLit, 50 RePEc, DOAJ, EBSCO Publishing, ICAAP, Articolul a fost prezentat la conferința științifică internațională “International Finance and Banking Conference – FIBA” (XIII Edition), 26-27 martie, 2015, București, România. International Finance and Banking Conference FIBA, XIIIth Edition, București, disponibil online la: http://store.ectap.ro/suplimente/International_Finance_and_Banking_Conference_FI_BA_2015_XIIIth_Ed.pdf.**
77. **Pavel Ruxandra Maria, Ciuhureanu Alina Teodora (2016), *The correlation working capital - self-financing capacity at the companies from hotel and restaurant industry listed on Bucharest Stock Exchange*, Revista Economica, vol. 69, issue 2, Sibiu, pp. 127-137, CNCSIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 23th International Economic Conference – IECS 2016, „The competitive**

- economic and social environment of the international market”, desfășurată în perioada 20-21 mai 2016, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice, disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/70209pavel.pdf>.
78. Pavel Ruxandra Maria (2018) *Study on the influence of the cash conversion cycle on the financial performance of the entity*, Revista Economica vol. 70, issue 2, Sibiu, pp. 98-107, CNCISIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 25th International Economic Conference – IECS 2018, „Innovative Business Development – a Global Perspective”, desfășurată în perioada 11-12 mai 2018, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice., disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/70209pavel.pdf>.
 79. Pavel Ruxandra Maria (2019), *Study on the influence of the financial indicators on financial balance of the economic entity*, Revista Economica, vol. 71, issue 4, Sibiu, pp. 104-116, CNCISIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 26th International Economic Conference – IECS 2019, „Organizations and performance in a complex world” desfășurată în perioada 24-25 mai 2019, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice. disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/71408pavel.pdf>.
 80. Petrescu Silvia Melania, Mihalciuc Camelia Cătălina (2009), *Models for the assessment of the enterprise bankruptcy risk in crisis situations*, The Annals of The "Ștefan cel Mare" University of Suceava. Fascicle of The Faculty of Economics and Public Administration, Vol. 9, No. 2(10), pp.163-172.
 81. Petrișor, M., B., and Lupu, D. (2013), *The Forecast Of Bankruptcy Risk Using Altman Model*, Article provided by Ștefan cel Mare University of Suceava, Romania, Faculty of Economics and Public Administration in its journal The USV Annals of Economics and Public Administration, Volume 13, Issue 2, pp. 154-161.
 82. Peyman, I., Mehdi, M.-J., Petro, S. (2011), *A Study of the Application of Springate and Zmijewski Bankruptcy Prediction Models in Firms Accepted in Tehran Stock Exchange*, Australian Journal of Basic and Applied Sciences, Vol. 5, No. 11, pp. 1546-1550.
 83. Pinches, G E, Mingo, K. A., Caruthers, J. K. (1973), *The Stability of Financial Patterns in Industrial Organizations*, Journal of Finance, 28, 3, pp. 389-396.
 84. Pociovalisteanu, D., M., et. al., (2010), *Aggregate Dimensions Used In Carrying Out The Financial Balance Of The Economic Entity In Financial Vision*, The Annals of the "Ștefan cel Mare" University of Suceava. Fascicle of The Faculty of Economics and Public Administration, Volume 10, Issue 1, pp. 125-134.
 85. Ronny Kountur, Pak T Lee (2011), *Liquidity: An Alternative Model*, The Journal Catalyst, Volume 6, No. 1, December 2011, pp. 23- 29.
 86. Ross, Stephen A., Westerfield, Randolph W., Jorda, Bradford D (2002), *Fundamentals of Corporate Finance*, McGraw – Hill Irwin, Volume 1, Sixth Edition, ISBN: 0-390-31999-6.
 87. Rymanov, Alexander (2014), *Corporate Financial Stability and its Liquidity: How Strong is the Connection?*, Middle-East Journal of Scientific Research 20 (9), ISSN 1990-9233, pp.1103-1106.
 88. Sabău, Cătălin (2015), *Profitability evaluation methods – a strategy for romanian companies to avoid insolvency*, Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Issue 1, volume I/2015, ISSN 2344 – 3685, pp. 142-146.
 89. Samiloglu, F., Demirgunes, K. (2008), *The Effect of Working Capital Management on Firm Profitability: Evidence from Turkey*, The International Journal of Applied Economics and Finance, 2008, Volume 2, Issue 1, pp. 44-50. <http://scialert.net/qredirect.php?doi=ijaef.2008.44.50&linkid=pdf>.
 90. Sen, M. & Oruc, E. (2009), *Relationship between efficiency level of working capital management and return on total assets in Ise*, International Journal of Business Management, 4(10), pp.109-114.
 91. Shahbazi, Sajad, and Mohammad Nazaripour (2015), *The relationship between cash conversion cycle and economic value added in Tehran stock exchange*, Advances in Environmental Biology.
 92. Sharma, D. (2009), *Working capital management: A conceptual approach*, <http://site.ebrary.com.libproxi.unitec.ac.nz/lib/unitech/docDetail.action?docID=10415632>.
 93. Shin, H.H., Soenen, L. (1998), *Efficiency of working capital and corporate profitability*, Financial Practice and Education, Vol. 8 No.2, pp. 37-45.
 94. Shin, H.H., Soenen, L. (1998), *Efficiency of working capital and corporate profitability*, Financial Practice and Education, Vol. 8 No.2, pp. 37-45.
 95. Sibilkov, Valeriy (2009), *Asset Liquidity and Capital Structure*, Journal of Financial and Quantitative Analysis, Volume 44, Issue 5, October 2009 , pp.1173-1196.

96. Siminică, Marian, Cîrciumaru, Daniel, Ganea, Mirela (2008), *The effects of reevaluating the balance sheet on the financial standing of the company*, Annales Universitatis Apulensis Series Oeconomica, 2008, vol. 1, issue 10, pp.303-311.
97. Smid, R. (2008), *Unlocking Value from your Sheet through Working Capital Management*, Journal of Payment Strategy & Systems, 2(2), pp.127-137.
98. Smith, K. (1980), *Profitability versus Liquidity Tradeoffs in Working Capital Management*, in *Readings on the Management of Working Capital*, New York: St. Paul, West Publishing Company.
99. Solomon, Daniela Cristina, Bucur, Iulia Andreea (2014), *Value of the net treasury and its implications on the financial stability of the company*, Studies and Scientific Researches. Economics Edition, No 19, 2014, pp. 130-138.
100. Solomon, Daniela-Cristina, Bucur, Iulia-Andreea (2013), *Aspects of financial equilibrium analysis and its implications in management decisions*, Studies and Scientific Researches. Economics Edition, No 18, 2013, pp.221-230.
101. Spineanu-Georgescu, Luciana (2013), *Diagnosis based financial flows balance*, "Mircea cel Bătrân" Naval Academy Scientific Bulletin, Vol. XVI – 2013 – Issue 1, Academy Press, Constanța, pp.84-87.
102. Șușu, Ștefăniță (2014), *Equilibrium analysis of financial company based on information provided by the balance sheet*, The USV Annals of Economics and Public Administration, Volume 14, Issue 1(19), 2014, pp.187-193.
103. Taffler RJ. (1983) *The assessment of company solvency and performance using a statistical model*, Accounting and Business Research, 13(52), pp.295-307.
104. Tan Patricia, M. S., Koh H. C. and Low L. C. (1997), *Stability of Financial ratios: A study of listed companies in Singapore*, Asian Review of Accounting, Volume 5, Number 1, pp.9-39.
105. Utkarsh, Goela, Saurabh, Chadha, Anil, K.Sharma (2015), *Operating liquidity and financial leverage: Evidences from Indian machinery industry*, XVIII Annual International Conference of the Society of Operations Management (SOM-14).
106. Zager, Katarina, Zager, Lajos (2006), *The role of financial information in decision making process*, Special Edition on Consumer Satisfaction – Global, Perspective, Innovative, Marketing, Volume 2, Issue 3, pp.35-40.
107. Zhao, Bei, Wijewardana, W.P. (2012), *Financial leverage, firm growth and financial strength in the listed companies in Sri Lanka*, Procedia - Social and Behavioral Sciences 40, pp.709-715.
108. Zohre Habibi Samarian, M. Yaghobi, M.R KarimiPoya (2016), *The Relationship between Economic Value Added and Cash index of the Companies Listed Tehran Stock Exchange*, International Research Journal of Applied and Basic Sciences, ISSN 2251-838X / Vol, 10 (1), pp.74-81.

Treated, books

1. Adams, J. (2014), *Managing Risk: framing your problems*, Boeringer Ingelheim Alumni Seminar, SchlossGracht, Cologne 9-11.
2. Altman, Edward I., (1993), *Corporate financial distress and bankruptcy: a complete guide to predicting & avoiding distress and profiting from bankruptcy*, 2nd edition. USA, NJ: John Wiley & Sons, Inc.
3. Anghel, Ion, coord. (2010), *Evaluarea întreprinderii*, Editura Economică, București.
4. Anghelache, G. (2009), *Piața de capital în context european*, Ed. Economica, București.
5. Anghelache, G., Dardac, N., Stanciu, I. (1992), *Piețe de capital și burse de valori*, Societatea ADEVARUL-S.A..
6. Arnold, G. (2008), *Corporate financial management*, Fourth edition, Pearson education limited.
7. Baltagi, Badi H. (2008), *Econometrics*, Fourth Edition, Springer-Verlag Berlin Heidelberg.
8. Balteș, Nicolae (2010), *Analiză și diagnostic financiar*, Editura Universității "Lucian Blaga", Sibiu.
9. Balteș, Nicolae, Ciuhureanu, Alina Teodora, (2010), *Bazele contabilității: fundamente teoretice și practice*, Editura Universității "Lucian Blaga" din Sibiu.
10. Balteș, Nicolae, Piko, Georgiana (2018), *Poziția și performanța financiară la entitățile aparținând industriei farmaceutice: evoluții și tendințe*, Editura Techno Media, Sibiu.
11. Balteș, Nicolae, Vasiu, Diana-Elena (2015), *Analiza performanței financiare a entității economice*, Editura Universității "Lucian Blaga" din Sibiu.
12. Balu, Mariana-Elena (2007), *Analiza economico-financiara Teorie și aplicații practice Ediția a 2-a*, Editura Fundației România De Măine, București.
13. Bartholomew, D., Knotts, M., & Moustaki, I. (2011), *Latent variable models and factor analysis: A unified approach*, (3rd ed.). West Sussex, UK: John Wiley & Sons.
14. Băileșteanu, Gh. (1998), *Diagnostic, risc și eficiența în afaceri*, Ed. Mirton, Timișoara.
15. Brigham, E.F., Ehrhardt, M.C. (2005), *Financial Management: Theory and practice*, 11th ed., Thomson: South Western.

16. Brigham, F. Houston, F. (2003), *Fundamentals of financial management*, 10th edition, McGraw-Hill Inc: New York.
17. Brîndescu, O. D. (2014), *Metode de evaluare a riscului bazate pe rate financiare*, Editura Mirton, Timișoara.
18. Bryman, A., Bell, E. (2007), *Business Research Methods*, revised edition, Oxford University Press.
19. Charreaux, G. (1989), *Analles de gestion financière*, Expertise comptable.
20. Child, D. (2006), *The essentials of factor analysis*, (3rd ed.), New York, NY Continuum International Publishing Group.
21. Christensen, Ronald (1990), *Log-linear Models*, Springer-Verlag, New York.
22. Christensen, Ronald (1997), *Log-linear Models and Logistic Regression*, Second Edition, Springer-Verlag, New York.
23. Coase, R.H. (1938), *Some Notes on Monopoly Price*, Rev. of Econ. Stud. Vol. 5.
24. Colasse, B. (2009), *Analiza financiară a întreprinderii*, traducere Tabără, N, Editura Tipo Moldova, Iași.
25. Coman, Florin, (2009), *Contabilitatea financiară și fiscalitate*, Editura Economică, București.
26. Copeland T., Goedhart M., Wessels D. (2005), *Valuation. Measuring and Managing the Value of Companies*, McKinsey, Hoboken, New Jersey.
27. Corhay, Albert, Mbangala, Mapapa (2007), *Fondements de gestion financière-Manuel et Applications*. Editions de l'Université de Liège.
28. Demetrescu, C.G. (1972), *Istoria contabilității*, Editura Științifică, București.
29. Domenich, T., McFadden, D. (1975), *Urban Travel Demand: A Behavioral Analysis*, North Holland, Amsterdam.
30. Dumbravă, Mădălina (2010), *Analiza performanței firmei: metode și modele*, Editura Economică, București.
31. Georgescu, Nicolae (1999), *Analiza bilanțului contabil*, Ed. Economica, București.
32. Gheorghe, Ana (2001), *Finanțele și politicile financiare ale întreprinderilor*, Editura Economică, București.
33. Gill, Roger (2011), *Theory and Practice of Leadership*, Sage Publications Ltd. Auflage: 2nd Revised edition.
34. Gitman, L.J. (2007) *Principles Of Managerial Finance*, 12th edition, Bostos, MA Pearson Prentice Hall.
35. Gitman, L.J., Zutter, C.J. (2009). *Principles of Managerial finance* 13th edition, Bostos, MA Pearson Prentice Hall.
36. Giurgiu, Aurel-Ioan (1995) *Mecanismul financiar al întreprinderii*, Editura Dacia, Cluj-Napoca.
37. Gurău, Mariana (2015), *Politici, opțiuni și proceduri contabile pentru entitățile economice ale căror valori mobiliare nu sunt admise la tranzacționare pe o piață reglementată*, Editura Pro Universitaria, București.
38. Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2009), *Multivariate data analysis*, Upper Saddle River, Prentice-Hall.
39. Harman, H.H. (1976), *Modern factor analysis* (3rd ed. revised), Chicago, IL: University of Chicago Press.
40. Hristea, Anca-Maria (2015), *Analiza economică și financiară a activității întreprinderii*, de la instituție la știință, Ediția a 2-a revizuită, Volumul 2, Editura Economică, București.
41. Hubert de La Bruslerie, (2010), *Analyse financière. Information financière, évaluation, diagnostic*, 4^e édition, Editeur de Savoirs, Dunod, Paris, ISBN 978-2-10-055554-3.
42. Hubert de La Bruslerie, (2014), *Analyse financière. Information financière, évaluation, diagnostic*, 5^e édition, Editeur de Savoirs, Dunod, Paris, ISBN 978-2-10-070890-1.
43. Iacobescu, Sp., Sorescu, Al. (1923), *Contabilitatea comercială generală*, vol.II, Editura Științifică, București.
44. Ilie, Vasile (2010), *Gestiunea financiară a întreprinderii*, Editura Meteor Press, București.
45. Ion, Anghel (2002), *Falimentul. Radiografie și predicție*, Editura Economica.
46. Ivanciu, Nicolae-Văleanu (1995), *Istoria gândirii economice*, Editura Didactică și Pedagogică, București.
47. Jordan, B., Ross, S., & Westerfield, R. (2008), *Corporate finance fundamentals: International student edition*, 8th edition. USA, NY: The McGraw-Hill Companies, Inc.
48. Karen Berman, Joe Knight, John Case (2006), *"Financial Intelligence: A Manager's Guide to Knowing What the Numbers Really Mean"*, Business Literacy Institute, versiunea tradusă în limba română, Editura Curtea Veche, 2007.
49. Lavalette, G., Niculescu, Maria (1999), *Stratégies de croissance*, Editura d'Organisation, Paris.

50. Lebart, L., Piron, M., Morineau, A. (2006), *Statistique exploratoire multidimensionnelle*, Visualisation et Inférences en fouille de données, 4e édition, Dunod, Paris.
51. Leiritz, A. (1992), *La pratique de la gestion financière*, Les Editions d'Organisation, Paris.
52. Mătiș, D., Pop, A. (2010), *Contabilitate financiară*, ed. a III-a, Cluj-Napoca: Casa Cărții de Știință Publishing House.
53. Mănecuta, C., Nicolae, M. (1996), Construirea și utilizarea funcției-scor pentru diagnosticarea eficienței agenților economici, *Revista Finanțe, Credit, Contabilitate* nr. 5/1996.
54. McClure, B. (2010), *Working Capital Works*, Investopedia, <http://www.investopedia.com>.
55. McFadden, D (1974), *Conditional Logit Analysis of Qualitative Choice Behavior*, in *Frontiers of Econometrics*, ed. by P. Zarembka. Academic Press, New York.
56. Meunier-Rocher, Béatrice (2003), *Le diagnostic financier*, Chapitre 2, Troisième édition, Éditions d'Organisation, Paris, ISBN : 2-7081-2902-3. http://www.eyrolles.com/Chapitres/9782708129023/chap2_Meunier.pdf.
57. Meyer C.A. (2007), *Working Capital und Unternehmenswert – Eine Analyse zum Management der Forderungen und Verbindlichkeiten aus Lieferungen und Leistungen*, Deutscher Universitätsverlag, Göttingen.
58. Miculeac, E. M. (2004), *Necesitatea și rolul asigurării echilibrului financiar*, Editura Dacia Europa Nova, Lugoj.
59. Mihai, Ioan (1999), *Financial analysis*, Mirton Publishing House, Timișoara.
60. Moroșan, Iosefina (2006), *Analiza economico-financiară*, Editura Fundației România de Măine, București.
61. Muntean, Mircea (2006), *Analiza echilibrului economico financiar al întreprinderilor comerciale*, Editura EduSoft, Bacău.
62. Niculescu, M. (1997), *Diagnostic global strategic*, Ed. Economică, București.
63. Niculescu, M. (2005), *Diagnostic financiar*, vol. 2, Editura Economică. București.
64. Onofrei, Mihaela (2004), *The Company's Finance*, Economic Publishing House, Bucharest.
65. Petcu, Monica (2009), *Analiza economico financiară a întreprinderii: problem, abordări, metode, aplicații*, Ediția a 2-a revizuită, Editura Economică, București.
66. Petersen, Christian. Plenborg, Thomas (2012), *Financial Statement Analysis – Valuation. Credit Analysis. Executive Compensation*, Pearson Education Limited, England.
67. Petrescu, Silvia (2005), *Analiză financiară aprofundată*, Universitatea "Al. I. Cuza" Iași, Facultatea de Economie și Administrarea Afacerilor, http://www.ucdc.info/cd/fisiere/40021426200_ANALIZA%20FINANCIARA%20APROFUNDATA.pdf.
68. Petrescu, Silvia (2008), *Analiză și diagnostic financiar-contabil: ghid teoretico-aplicativ*- Ed. a 2-a, rev, Editura CECCAR, București.
69. Rîstea, M., Dumitru, C.G., Ionaș, C., Irimescu, A. (2009), *Contabilitatea societăților comerciale*, vol.I, București: Universitară Publishing House.
70. Robu, Vasile, Anghel, Ion, Șerban, Elena-Claudia (2014), *Analiza economico financiară a firmei*, Editura Economică, București.
71. Robu, Vasile, Georgescu, Nicolae (2005), *Analiză economico – financiară*, Academia de Studii Economice București, Biblioteca digitală, <http://www.biblioteca-digitala.ase.ro/biblioteca/carte2.asp?id=113&idb=6>.
72. Sagner, Jame (2010), *Essentials of Working Capital Management*, Published by John Wiley & Sons, New Jersey.
73. Shumway, R., Stoffer, D (2006), *Time Series Analysis and its Applications with R Examples* Edition II, Springer.
74. Sichiștea, Nicolae (2016), *Curs Modulul I: Politica și managementul financiar operativ al firmei*, Universitatea din Craiova, Facultatea de Economie și Administrarea Afacerilor, Craiova.
75. Stan, Sorin V., Anghel, Ion (2013) *Evaluarea întreprinderii*, Ed. a 5-a revizuită, Editura Iroval, București.
76. Stewart, G. (1991), *The quest for value*, New York: Harper business.
77. Sticlaru, Gabriel (2012), *Aplicații statistice cu SPSS*, Editura CoolPrint, București.
78. Suciu, G. (2009), *Analiză economico-financiară*, Editura Infomarket, Brașov.
79. Toma, M., Alexandru, F., (2003), *Finanțe și gestiune financiară de întreprindere*, Ed. Economică, București.
80. Țichindelean, Mihai (2014), *Marketingul operațional: abordare teoretică și instrumental*, Editura Pro Universitaria.
81. Țole, Marin, Zirra, Daniela (coord.), Anghel, Flavia, Horhotă, Luminița, Matei, Nicoleta-Cristina, Voicu, Raluca (2006), *Analiza economico-financiară : sinteze teoretice, aplicații rezolvate și propuse, teste grilă*, Editura Pro Universitaria, București.

82. Van Horne, James C., Wachowicz, John M. (2004), *Fundamentals of Financial Management*, 13th Edition, Publisher Prentice Hall.
83. Vataliya, K.S. (2009) *Practical Financial Accounting: Advance Methods, Techniques and Practices*, Paradise Publishers.
84. Vélez-Pareja, I., Tham, J. (2002), *A Note on the Weighted Average Cost of Capital WACC*, disponibil online la: <http://pruss.narod.ru/WACC.pdf>
85. Voina, D. (1947), *Contabilitatea generală*, Braşov.
86. ***Dicţionar enciclopedic (1996), vol.II, Ed.Enciclopedică, Bucureşti.
87. ***Enciclopedia ştiinţelor naturii, vol 2.

Doctoral dissertations and summaries

1. Abdulhadi H, conducător ştiinţific Prof. Univ. Dr. Jean Chen (2009), *Determinants of capital structure and the firm's financial performance: an application on the UK capital market*, Ramadan de la Universitatea din Surrey.
2. Anghelache (Dumbravă) Mădălina, conducător ştiinţific Prof. Univ. Dr. Georgeta Vintilă (2010), *Metode şi modele de măsurare a performanţelor societăţilor comerciale*, Academia de Studii Economice, Bucureşti.
3. Badea Leonardo, coordonator ştiinţific Prof. Univ. Dr. Alexandru Olteanu (2005), *Analiza financiară a riscului portofoliului pe piaţa de capital din România*, Academia de Studii Economice din Bucureşti, Facultatea de Contabilitate şi Informatică de Gestiuone.
4. Burz Răzvan-Dorin, conducător ştiinţific Prof. Univ. Dr. Gheorghe Băileşteanu (2010), *Evaluarea performanţei managementului întreprinderii*, Universitatea de Vest din Timişoara.
5. Contolencu Mihaela (2011), *Optimizarea structurii de finanţare şi evidenţierea factorilor determinanţi*, Academia de Studii Economice Bucureşti.
6. Doroş Alexandra, coordonator ştiinţific Prof. Univ. Dr. Răileanu Vasile (2009), *“General şi particular privind elaborarea şi analiza bilanţului contabil”*, Academia de Studii Economice Bucureşti.
7. Ghinea (Gădoiu) Mihaela, coordonator ştiinţific Prof. Univ. Dr. Vasile Ilie (2009) *Perfecţionarea diagnosticului financiar al întreprinderii*, Academia de Studii Economice, Facultatea de Finanţe, Asigurări, Bănci şi Burse de Valori.
8. Ivănescu Dan Nicolae, coordonator ştiinţific Prof. Univ. Dr. Tatiana Moşteanu (2005), *Analiza factorilor determinanţi ai structurii financiare a întreprinderii*, Academia de Studii Economice, Bucureşti.
9. Mihuş (Vasiu) Diana-Elena, coordonator ştiinţific Prof. Univ. Dr. Balteş Nicolae (2015) *Analiza performanţei financiare la societăţile listate şi tranzacţionate la Bursa de Valori Bucureşti*, Universitatea „Lucian Blaga” din Sibiu.
10. Moscviciov Andrei, coordonator ştiinţific Prof. Univ. Dr. Bătrânca Ioan (2011), *Elaborarea unui model de analiză economico-financiară a întreprinderilor româneşti din sectorul serviciilor informatice*, Universitatea “Babeş - Bolyai”, Cluj Napoca.
11. Niculae Mirela, coordonator ştiinţific Prof. Univ. Dr. Cobzari Ludmila (2017), *Stabilitatea financiară a agenţilor economici în condiţii de criză economică*, Academia de Studii Economice a Moldovei, Chişinău.
12. Olaru Gabriela-Daniela, coordonator ştiinţific Prof. Univ. Dr. Willi Păvăloaia (2008) *Analiza poziţiei financiare şi a performanţelor întreprinderilor din industria farmaceutică*, Academia de Studii Economice, Bucureşti.
13. Pinteza Mirela-Oana, coordonator ştiinţific Prof. Univ. Dr. Ioan Nistor (2011), *Abordări financiare şi non-financiare privind creşterea performanţelor entităţilor economice*, Universitatea Babeş Bolyai din Cluj-Napoca.
14. Rodean (Cozma) Maria-Daciana, conducător ştiinţific Prof. Univ. Dr. Balteş Nicolae (2017), *Performanţă financiară şi riscuri în activitatea bancară*, Universitatea Lucian Blaga din Sibiu.
15. Said Shah (2016), *Factors affecting working capital management practices and determining firms' performance: a comparative analysis of listed companies in Pakistan*, Department of Management & Social Sciences Capital University of Science and Technology Islamabad.
16. Savciuc Vladimir, coordonator ştiinţific Prof. Univ. Dr. Cobzari Ludmila (2017), *Eficienţizarea gestiunii valorii în cadrul întreprinderii*, Academia de Studii Economice a Moldovei, Chişinău.
17. Suresh Ramakrishnan, conducător ştiinţific Prof. Univ. Dr. Gerard Gannon (2012), *Sectoral analysis on capital structure determinants among the Malaysian listed firms*, Deakin University.

18. Zăiceanu Ana Maria, coordonator științific Prof. Univ. Dr. Hlaciuc Elena și prof. univ. dr. Lopez-Gracia Jose (2015), *Cercetare teoretică-empirică privind performanța societăților de investiții financiare pe baza informațiilor furnizate de contabilitate*, Universitatea Ștefan cel Mare Suceava.
19. Zelealem Tadesse Temtime, conducător științific Prof. Univ. Dr. Bruce Lazar (2016), *Relationship between Working Capital Management, Policies, and Profitability of Small Manufacturing Firms*, Walden University.

Electronic resources

1. www.bvb.ro.
2. www.mfinante.ro.
3. www.regalgl.ro
4. www.felixspa.com
5. www.turismcovasna.ro
6. www.dornaturism.ro
7. www.euxinsa.ro
8. www.thrmareaneagra.ro
9. www.tusnad.ro
10. www.sif-hoteluri.ro
11. www.artaculinaracluj.ro
12. www.buzias.ro
13. www.btt.ro
14. www.bestwesternbucovina.ro
15. www.neptunolimp.com
16. www.palacesinaia.ro
17. www.nordsa.ro
18. www.athenee-palace.ro
19. www.interconti.ro
20. www.parcot.ro
21. World Travel & Tourism Council (2015), *WTTC Travel & Turism Economic Impact 2015*, <http://www.wttc.org/-/media/files/reports/economic%20impact%20research/regional%202015/europe2015.pdf>, pp. 3-9.
22. <https://en.wikipedia.org>.
23. http://economie.hotnews.ro/stiri-finante_banci-21243848-pestes-100-000-firme-intratinsolventa-ultimii-5-ani-care-este-impactul.htm
24. <http://www.ase.ro/upcpr/profesori/977/Curs%205.pdf>
25. Moisă, A., "Teoria portofoliului", ASE Bucuresti, pp.7, disponibil online pe site-ul: <http://www.dofin.ase.ro/Lectures/Altar%20Moisa/Teoria%20portofoliului.pdf>.
26. Site-ul Institutului Național de Statistică - <http://www.insse.ro>

Legislation

1. Legea contabilității, legea nr. 82/1991, republicată în Monitorul Oficial, Partea I nr. 454 din 18/06/2008.
2. Ordinul Ministrului Finanțelor Publice nr. **1.286 din 1 octombrie 2012**, pentru aprobarea *Reglementărilor contabile conforme cu Standardele internaționale de raportare financiară, aplicabile societăților comerciale ale căror valori mobiliare sunt admise la tranzacționare pe o piață reglementată*, publicat în Monitorul Oficial nr. 687 din 4 octombrie 2012.
3. Modificările aduse OMFP 1.286/2012 prin ordinele:
 - a. Ordinul nr. 1.690 din 12 decembrie 2012, publicat în Monitorul Oficial nr. 857 din 18 decembrie 2012.
 - b. Ordinul nr. 2.067 din 24 decembrie 2013, publicat în Monitorul Oficial nr. 6 din 7 ianuarie 2014.
 - c. Ordinul nr. 1.198 din 30 septembrie 2015 publicat în Monitorul Oficial nr. 759 din 12 octombrie 2015.
4. Ordinul Ministrului Finanțelor Publice nr. 1.802 din 29 decembrie 2014, Partea I pentru aprobarea *Reglementărilor contabile privind situațiile financiare anuale individuale și situațiile financiare anuale consolidate*, publicat în Monitorul Oficial nr. 963 din 30 decembrie 2014.
5. Ordinul Ministrului Finanțelor Publice nr. 123 din 28 ianuarie 2016, *privind principalele aspecte legate de întocmirea și depunerea situațiilor financiare anuale și a raportărilor contabile anuale ale*

- operatorilor economici la unitățile teritoriale ale Ministerului Finanțelor Publice*, publicat în Monitorul Oficial nr. 81 din 4 februarie 2016.
6. Directiva 2013/34/UE a Parlamentului European și a Consiliului din 26 iunie 2013 *Privind situațiile financiare anuale, situațiile financiare consolidate și rapoartele conexe ale anumitor tipuri de întreprinderi*.
 7. IFRS, *Aplicarea Standardelor Internaționale de Raportare Financiară în România*.

LIST OF PUBLICATIONS

Articles published in journals indexed as BDI:

1. Balteș, Nicolae Pavel Ruxandra-Maria (2020), *Study on the correlation between working capital and economic value added for the companies relating to the hotel and restaurant industry listed on the Bucharest Stock Exchange*, în curs de publicare în Vol. XX, Nr. 1/2020 al revistei „Ovidius University Annals. Economic Sciences” Series, articol prezentat la International Conference “Present Issue of Global Economy”, 17th Edition, desfășurată în perioada 25-27 iunie 2020.
2. Balteș, Nicolae Pavel Ruxandra-Maria (2019), *Assessment of the Insolvency Risk in Companies Listed on the Bucharest Stock Exchange*, publicat în Revista Studia Universitatis „Vasile Goldis” Arad, Economics Series, Volume 29: Issue 4, Arad ISSN:1584-2339; (online) ISSN: 2285 –3065, pp. 58-71, revistă indexată în bazele de date internaționale CEEOL, DOAJ, ProQuest, disponibil online la <http://publicatii.uvvg.ro/index.php/studiaeconomia/article/view/602>.
3. Pavel Ruxandra Maria (2019), *Study on the influence of the financial indicators on financial balance of the economic entity*, Revista Economica, vol. 71, issue 4, Sibiu, pp. 104-116, CNCSIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 26th International Economic Conference – IECS 2019, „Organizations and performance in a complex world” desfășurată în perioada 24-25 mai 2019, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice. disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/71408pavel.pdf>.
4. Balteș, Nicolae Pavel Ruxandra-Maria (2018), *Study regarding the interdependence liquidity - leverage ratio at the level of the entities belonging to the hotel and the restaurants industry listed on the Bucharest Stock Exchange*, Contemporary Economy Journal vol. 3, issue 1, Pitești, p.37, articol prezentat la International Scientific Conference, „Accounting and Finance – the global languages in business”, 3rd Edition, desfășurată la data de 23 martie 2018, Pitesti.disponibil online la:

https://www.univcb.ro/java_script/uploaded/Brosura%20AFISC%202018%20-%20Finala_1.pdf.

5. Pavel Ruxandra Maria (2018) *Study on the influence of the cash conversion cycle on the financial performance of the entity*, Revista Economica vol. 70, issue 2, Sibiu, pp. 98-107, CNCSIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 25th International Economic Conference – IECS 2018, „Innovative Business Development – a Global Perspective”, desfășurată în perioada 11-12 mai 2018, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice., disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/70209pavel.pdf>.
6. Pavel Ruxandra Maria, Ciuhureanu Alina Teodora (2016), *The correlation working capital - self-financing capacity at the companies from hotel and restaurant industry listed on Bucharest Stock Exchange*, Revista Economica, vol. 69, issue 2, Sibiu, pp. 127-137, CNCSIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 23th International Economic Conference – IECS 2016, „The competitive economic and social environment of the international market”, desfășurată în perioada 20-21 mai 2016, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice, disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/70209pavel.pdf>.
7. Balteș, Nicolae, Pavel, Ruxandra Maria (2016), *Study on appreciation of financial equilibrium in the companies listed on the Bucharest Stock Exchange*, publicat în Revista Economică, Vol 68, No. 4, pp. 33-43, CNCSIS reference: B+, Code 478, ISSN: 1582-6260, Indexări în baze de date: RePEc, EBSCO HOST, DOAJ, ULRICHSWEB, articol prezentat la 23rd International Economic Conference – IECS 2016, “The Competitive Economic and Social Environment of the International Market”, desfășurată în perioada 20-21 mai 2016, la Universitatea “Lucian Blaga” din Sibiu, Facultatea de Științe Economice. disponibil online la: <http://economice.ulbsibiu.ro/revista.economica/archive/68403baltes&pavel.pdf>.
8. Pavel Ruxandra Maria (2015), *Study on the financial balance for the companies in hotel industry, listed on the Bucharest Stock Exchange*, Revista Economie Teoretică și Aplicată, Suplimente ECTAP, pp. 229-237, CNCSIS categoria B+, Indexări în baze de date: EconLit, 50 RePEc, DOAJ, EBSCO Publishing, ICAAP, Articolul a fost prezentat la conferința științifică internațională “International Finance and Banking

Conference – FIBA” (XIII Edition), 26-27 martie, 2015, București, România. International Finance and Banking Conference FIBA, XIIIth Edition, București, disponibil online la: http://store.ectap.ro/suplimente/International_Finance_and_Banking_Conference_FI_BA_2015_XIIIth_Ed.pdf.

International conferences

1. Balteș, Nicolae Pavel Ruxandra-Maria (2018), *Study on the influence of rentability rates on the financial equilibrium*, publicat în volumul Conferinței Științifice Internaționale Accounting and auditing in the globalized conditions: realities and prospects for development, VII Edition, 19-20 apr. 2018, Chișinău, pp. 54-60, ISBN 978-9975-127-59-2, disponibil online la: <http://irek.ase.md/xmlui/handle/1234567890/79>

International citations

Cited article:

Cited article:

- Balteș, Nicolae Pavel Ruxandra-Maria (2019), *Assessment of the Insolvency Risk in Companies Listed on the Bucharest Stock Exchange*, publicat în Revista Studia Universitatis „Vasile Goldis” Arad, Economics Series, Volume 29: Issue 4, Arad ISSN:1584-2339; (online) ISSN: 2285 –3065, pp. 58-71, revistă indexată în bazele de date internaționale CEEOL, DOAJ, ProQuest, disponibil online la <http://publicatii.uvvg.ro/index.php/studiaeconomia/article/view/602>.

Citations of the above article:

- Masdiantini Putu Riesty, Warasniasih Ni Made Sindy (2020), *Laporan Keuangan dan Prediksi Kebangkrutan Perusahaan*, JIA (Jurnal Ilmiah Akuntansi), Vol. 5, No. 1, Iunie 2020, pp: 196-220, disponibil online la: <https://ejournal.undiksha.ac.id/index.php/JIA/article/view/25119>.

Cited article:

- Pavel Ruxandra Maria (2015), *Study on the financial balance for the companies in hotel industry, listed on the Bucharest Stock Exchange*, Revista Economie Teoretică și Aplicată, Suplimente ECTAP, pp. 229-237, CNCSIS categoria B+, Indexări în baze

de date: EconLit, 50 RePEc, DOAJ, EBSCO Publishing, ICAAP, Articolul a fost prezentat la conferința științifică internațională “International Finance and Banking Conference – FIBA” (XIII Edition), 26-27 martie, 2015, București, România. International Finance and Banking Conference FIBA, XIIIth Edition, București, disponibil online la: http://store.ectap.ro/suplimente/International_Finance_and_Banking_Conference_FI_BA_2015_XIIIth_Ed.pdf.

Citations of the above article:

- Ioachim Miron Vasile Cristian (2015), *Financial Balance – An Important Objective for the Stakeholders in Romania’s Energy Sector*, Procedia Economics and Finance, Vol. 30, pp.324–335, 3rd Economics & Finance Conference, Rome, Italy, April 14-17, 2015 and 4th Economics & Finance Conference, London, UK, August 25-28, 2015, disponibil online la: [https://doi.org/10.1016/S2212-5671\(15\)01300-3](https://doi.org/10.1016/S2212-5671(15)01300-3).

Citations in doctoral dissertations:

Cited article:

- Pavel Ruxandra Maria (2015), *Study on the financial balance for the companies in hotel industry, listed on the Bucharest Stock Exchange*, Revista Economie Teoretică și Aplicată, Suplimente ECTAP, pp. 229-237, CNCSIS categoria B+, Indexări în baze de date: EconLit, 50 RePEc, DOAJ, EBSCO Publishing, ICAAP, Articolul a fost prezentat la conferința științifică internațională “International Finance and Banking Conference – FIBA” (XIII Edition), 26-27 martie, 2015, București, România. International Finance and Banking Conference FIBA, XIIIth Edition, București, disponibil online la: http://store.ectap.ro/suplimente/International_Finance_and_Banking_Conference_FI_BA_2015_XIIIth_Ed.pdf.

Citations of the above article:

- Ioachim Miron Vasile Cristian (2017), *Analysis models of financial position and economic performance in the energy sector based on the information provided by the annual financial statements*, teză de doctorat sub îndrumarea Prof Univ. Dr. Burja Vasile, în cadrul Universității “1 DECEMBRIE 1918” din Alba Iulia.

- Aguilera Cinthya Isabel Valencia, Torres Juan Luis Chuno (2018), *Auditoría operativa en cuentas de activos fijos del centro “servicios médicos integrales populares”*, ubicación Cantón Durán, período 2017, tutorul lucrării de grad Lcda. Mara Triviño Bonilla Mgs, Universidad San Gregorio De Portoviejo Unidad Académica De Ciencias Administrativas.